FRANKLIN PARK ZOO

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AGENDA



- 1 Overview
- 2 Research Findings
- 3 Problem Diagnosis
- 4 Personas
- 5 Proposed Solutions

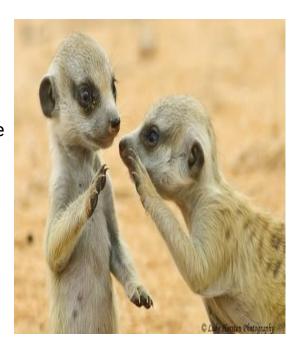
IMPORTANCE OF SERVICESCAPE

- Critical in forming initial impressions or setting up customer expectations – it is a visual metaphor for the intangible service.
- People have more pleasant experience at zoos that incorporate the characteristics of a restorative environment
- Environment in which people feel relaxed and where they can recharge, free from the stress of outside influences
- Education is the the primary motivation for visiting a zoo
 - Once information is obtained repeat visitors would return either to relax, take photos, or enjoy time with their friends & family.
 - Repeated visits to the zoo, the need for information is red

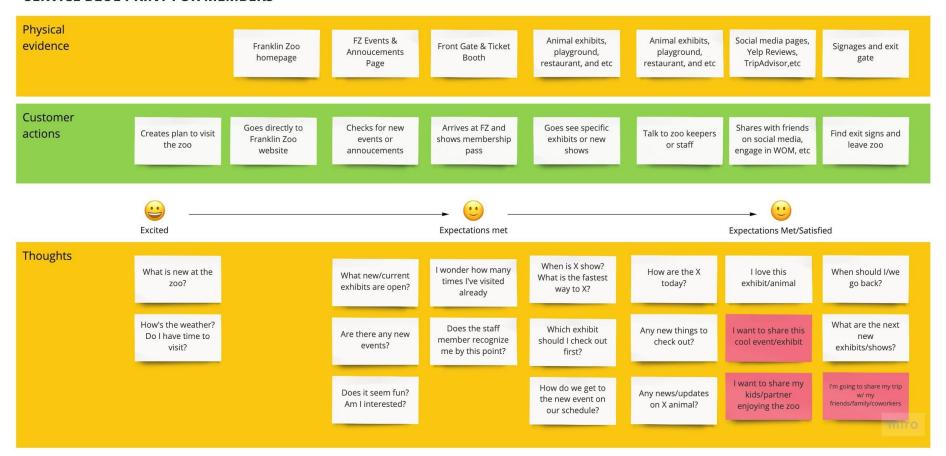


IMPORTANCE OF WORD OF MOUTH

- ☐ Journal of Service Research
- Processes of word of mouth (WOM) within a services purchase decision context
- WOM attempt to explicitly focus on tie strength perceptions between the sender and the receiver in their target audience.
- ☐ Services Intangibility higher associated risk
- Source of Reliability WOM
- Emphasis should be on providing the source that would likely provide the desired (most favorable) information.



SERVICE BLUE PRINT FOR MEMBERS



SERVICE BLUE PRINT FOR NEW MILLENNIAL CUSTOMERS

| Physical evidence | | Google website | Franklin Zoo homepage | FZ Hours & Operations page, Exhibits page, etc. | Purchase page or exists FZ website | Front Zebra Gate Ticket Booth | Animal exhibits, playground, restaurant, and etc | Animal exhibits, playground, restaurant, and etc | Signages and exit gate | Social media pages, Yelp Reviews, TripAdvisor,etc |
|----------------------|---|---|--|--|---|---|---|--|--|--|
| ustomer ctions | Creates plan to visit the zoo | Goes online and google "boston zoo" | Clicks on Franklin Zoo website | Analyzes website features and looks up zoo information | Purchases online ticket or decides to purchase at the zoo | Visits zoo and shows online ticket or purchase ticket | Stroll through the zoo and visit exhibits | Shares experience @ FZ via snapchat, IG, twitter or FB | Find exit signs and leave zoo | Shares with friends on social media, engage in WOM, etc |
| | Excited | | | Expectations met | | | Confused/Frustrated | | Ехрес | tations Met or dissatisfi |
| Thoughts | What should I do this weekend? | Where is it? How do I go there? How long will it take | Where do l purchase tickets? How much is it? | Are there discounts during the winter season? | Is it cheaper to purchase tickets online? | Where do I get the zoo map? | How should I navigate the zoo? Can a staff help me? | Where can I take a good photo? | Where is the exit? How do l leave? | I don't/want to go back again. |
| | Is there something fun to do in Boston? | Are the reviews good? Does it seem fun? | What kind of exhibits and animals are there? | Are they open this weekend? | | Where do l start? | How do I get to X exhibit? | Does the zoo have a snapchat filter I can use? | Should I get a souvenir? Where is the gift shop? | The zoo was better/worse or just what I expected |
| | | | | | | | Where are the bathrooms? Where can I find water? | Does the zoo have an IG/FB/Snapchat account? | | I want to share my experience with my friends and family |

Overview

How does servicescape influence millennials willingness to share their experience through Word-Of-Mouth?

In what ways does improving the servicescape raise visibility among millennials?



RESEARCH

RESEARCH

- O1 SURVEY
 Qualtrics Survey
- 02 INTERVIEWS

03

- 1. In-person interviews of zoo attendees
- Interview with the Marketing team & Ms. Roisin (email)
- Quantifying results using proven Marketing theories and concepts (Journal of Marketing, Elsevier Journal etc.)

ACADEMIC JOURNALS

In order to better understand attendee weekend preferences and the way in which attendees initially interacted with the zoo, we conducted surveys and in-person interviews with customer as well as employees. This helped us get a first person perspective on the different processes involved prior to the customer being involved with the zoo.

SURVEY - TAKER PROFILE



AGE: 18-26

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SEX: 26 FEMALE ; 16 MALE

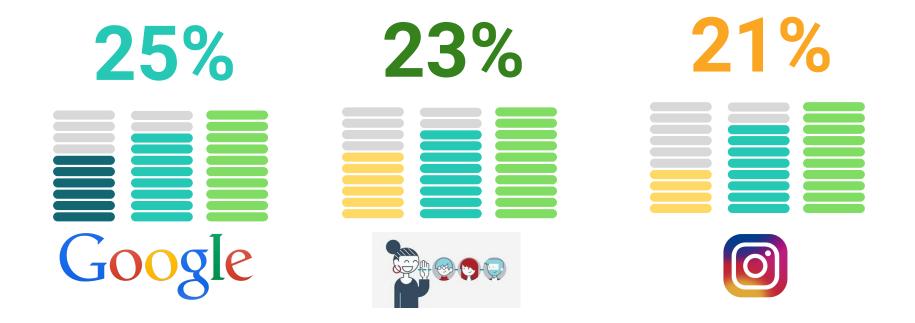
Average Occupation: Student

Locals

Top Attractions/Activities To Do in Boston



Channels Used to Plan Weekend Activities



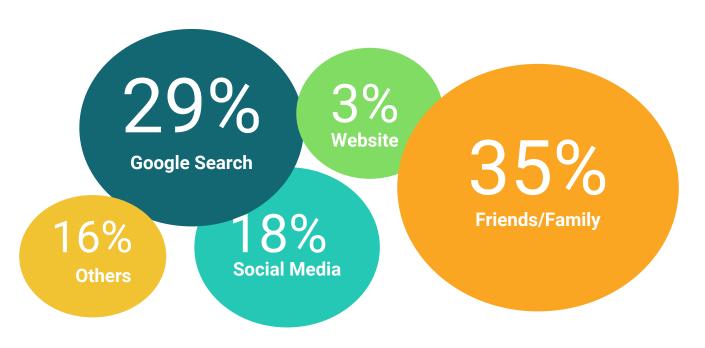
Motivation Hierarchy for Visiting a Zoo



Would you be more willing to visit a zoo that is accredited by the Association of Zoos and Aquariums?



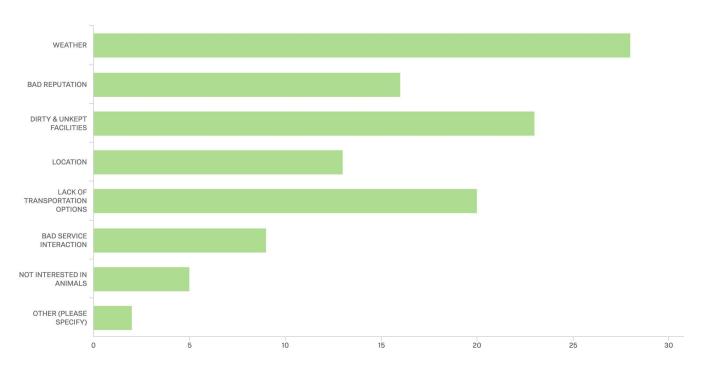
Through what channels did you hear about the zoo?



Average Satisfaction level of Franklin Park Zoo



Top Factors that Would Stop You from Visiting the Zoo?



PROBLEM DIAGNOSIS

PERSONAL INTERVIEWS

"I've been to other zoos that feel more contemporary"

"I like going here but I wouldn't recommend my out of town friends to come all the way here and spend \$20"

"The posters are outdated and don't tell you much about the animal."

"This year we got membership cards as plastic instead of the flimsy laminated ones they used to give."

PROBLEM

Servicescape can be an obstacle to customer's satisfaction and good word of mouth

Key findings & quotes

Good Word-of-Mouth is a major incentive for customers to come visit the zoo. To improve satisfaction and increase good WOM, servicescape need to evolve so it can be colorful and attractive all year long.









"I came here because a friend told be about it" Mark, 21, first visit



Were satisfied with servicescape





"The park was not Instagram worthy" Jenny, 23, 3rd visit



"During winter, everything is grey, but the kids playground is awesome, alive and colorful" Rachael, 36, 5 year member, regular visitor for 15 years

PERSONAS

Rachael, Stay at Home Mom

Rachael is a **36 year old** stay at home mom with two children, age 8 and 12 years old. She lives a hectic lifestyle as she juggles between caring for her kids while doing all of the household chores.

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She lives right around the block from the Franklin Park Zoo. Because of the convenient location, Rachael signed up for a membership at FZ as she believes her family can visit on a regular basis.

As a regular member, Rachael is well aware of the park's routes and bathroom locations and actively helps **new visitors that she** notices who to look lost or confused and talks to visitors about her favorite animals and exhibits.



Dave, Young Professional

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Dave is **31 years old** and works in HR in Downtown Boston. He is originally from New York but has lived in Boston for 6 years due to his job.

Upon seeing an instagram post his co-worker took at the Franklin Park Zoo, Dave was amazed that a zoo in Boston existed. After googling "boston zoo" Dave was able to inquire and purchase online tickets for him and his girlfriend to go during the weekend.

Although Dave did not have a car, as he commutes around using the T or Uber, he **did not mind the location** as he was excited to see the animals with his girlfriend and get of out the city.



Target Customer Profile - MILLENNIALS (23-38)



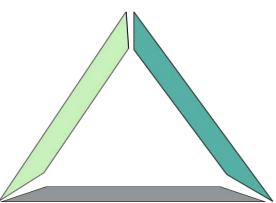
Internal Marketing

"Enabling the promise"

"Zoo New England's mission is to inspire people to protect and sustain the natural world for future generations by creating fun and engaging experiences that integrate wildlife and conservation programs, research, and education."

Contact employee & Servicescape

Marketing department



Interactive Marketing

"Delivering the promise"

"Zoo New England's mission is to inspire people to protect and sustain the natural world for future generations by creating fun and engaging experiences that integrate wildlife and conservation programs, research, and education."

External Marketing

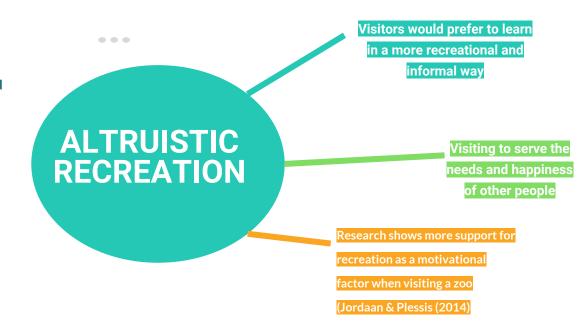
"Making the promise"

"Zoo New England's mission is to inspire people to protect and sustain the natural world for future generations by creating fun and engaging experiences that integrate wildlife and conservation programs, research, and education."

Customers

MOTIVATIONS FOR VISITING A ZOO

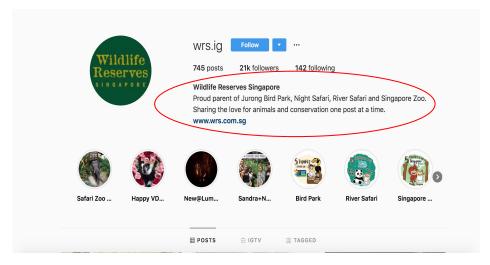
- 01 64% of survey respondents aged 18-26 are more willing to visit a zoo that is accredited by the Association of Zoo & Aquariums
- O2 2014 Report for the National Zoological
 Gardens of South Africa reveal that the
 main motivation for visiting the zoo was
 "altruistic recreation"
- Visitors motivations for being at the zoo
 were, in order of importance family
 togetherness, enjoyment, novelty seeking,
 education and relaxation (Holzer, Scott
 and Bixler 1998)

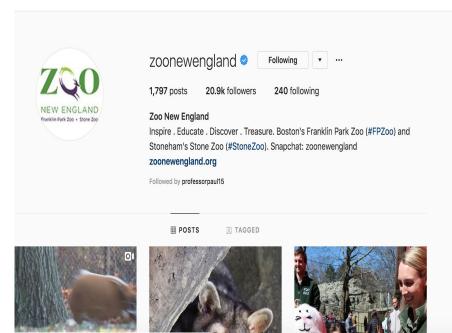


EMPATHETIC IDENTIFICATION ATTRACT MILLENIALS

- Journal of Service Management
- 'Motivating millennials to engage in charitable causes through social media'
- The study suggested suggested that the future success of non-profit organizations lies in ensuring the sustainable involvement of the Millennial generation through social network sites.
- Findings to gain Millennial's support for social causes through SM, it is better to appeal mainly to the benefits others derive than to benefits to the self.
- ☐ Influence of **empathetic identification** with a cause.

Example





Zoo New England's mission is to inspire people to protect and sustain the natural world for future generations by creating fun and engaging experiences that integrate wildlife and conservation programs, research, and education.

RECOMMENDATIONS

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MURAL CONTEST

Utilize Valuable Members
Daniel Benayun - Current Active Member
"I visit the zoo 30-40x in the summer"

Artist
Recently featured in the Boston Globe

"I have other artist friends who would be interested. As long as we get recognition I'm okay with doing it for free"

0 0 0

2 Birds 1 Stone Enhance the servicescape + Generate WOM

> Email: <u>danielbenayun@yahoo.com</u> Instagram: daniel_benayun_

Instagram Instagram zoonewengland • zoonewengland Binnyen \square zoonewengland • Conserving (art)nimals on post at zoonewengland Running to my zoocation time 🌚 🦋 ... more

COMIC FOREGROUND

SNAPCHAT FILTER

- Raise visibility among millennials
- ☐ Inexpensive (\$50-\$100)
 - Feature during weekends during peak hours
- → Price Options
 - Saturday & Sunday12:00-4:00pm (\$230)
 - Saturday & Sunday12:00-3:00pm (\$180)
 - □ Saturday 12:00-4:00pm (\$140)
 - □ Saturday 12:00-3:00pm (\$107)



SOCIAL MEDIA INFLUENCERS

Connect with influencers

- ☐ Invite local influencers for paid or organic promotions to increase visibility and WOM reputation
- Develop a content creation program through ambassadorship program
- Have influencers host events and media takeovers
 - Connect with influencers to boost event attendance
 - VIP/ Preticket party for local influencers
 - Social Media takeovers by influencers or zoo affiliates
- Adapt current social media status
 - Refocus "Zoofies" and create more engaging hashtags
 Pull zoofies to social pages or web front page
 - □ Have influencers cross post or push organic content to influencer's pages
 - Work with local brands to use enhanced servicescape as experiential backdrop

Minnesota Zoo Influencers Program



Love the Minnesota Zoo? We want you to shout it from the roof-tops... or at least tweet about it. We are excited to introdi the NEW Minnesota Zoo influencers Program – created for those who love to blog, post, tweet, instagram, etc., and of course think the Minnesota Zoo is awesome.

As an official Influencer for the Minnesota Zoo, you'll have access to a host of Zoo exclusives, including special access to Backstage Pass animal encounters, first-priority invites to some of the coolest Zoo events and programs, and lots of other WILD things we haven't even thought of vie.

If you're as excited about blogging and social media as you are about animals, conservation and awesome events in the Twin Cities, we hope you'll join us. You can sign up for the program below.



Membership

Donate to the Minnesota Zoo Foundation

Planned Giving

Animal Sponsorship

Corporate Sponsorship

Volunteer

Take Action

Contact Us

Contact OD

Internships

Travel with the Zoo



LOCAL SCHOOLS & GROUPS

- 1 Boy and Girl Scout Troop Projects
 - Work with local volunteer based groups on improving servicescapes
- 2 Local Schools
 - 4 local schools with groups that can focus on different areas of the park
 - ☐ Greater Egleston Community High School
 - Jeremiah E. Burke High School
 - Mission Hill School
 - UP Academy Holland

- 3 Adult Volunteer Groups
 - Develop relationships with local groups for short term projects to generate more lifelong relationships:
 - Boys and Girls Club of Boston
 - Corporate volunteer days
 - ☐ Gay4Good
 - Groundwork Somerville
 - MSPCA
 - Animal Rescue League of Boston
 - Annual Volunteer Events
 - Create virtuous cycles of engagement and offer discounts for groups to bring their families and friends back



PR AND EARNED MEDIA



| 1 | Leverage existing systems and track PR |
|---|--|

- ☐ Word of mouth generates 2 times the sales of paid advertising
- Develop metrics to track press releases and social buzz
- Content can be deployed using HootSuite, Sprout Social

Create Earned Media team

- Use PR and content generation strategies to collaborate with publishers and industry experts
- Use existing testimonials, reviews, and social media mentions to generate more media attention or to create more targeted ads across Google and Facebook

3 Engage with Expertise

- Reiterate zoo's accreditation and contribute to local media
 - Broadcast or record Zookeeper Talks
 - ☐ Help A Reporter Out
 - Boston.gov
 - Boston Globe

APPENDIX

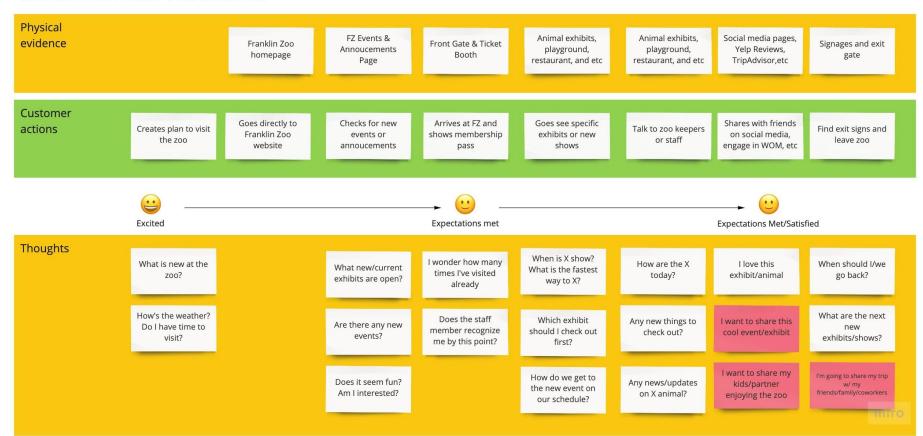
Appendix 1 Full Service Blueprint for New Millennial Customers

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| | | | | | | | Where are the bathrooms? Where can I find water? | Does the zoo have an IG/FB/Snapchat account? | | I want to share my experience with my friends and family |
| Onstage contact person | | | | | | Ticket booth staff | Volunteers and zoo keepers | | Ticket booth staff | |
| Backstage contact person | | Marketing and advertising team | | General Inquiries Team | | Zoo office personnel | Maintenance workers, zoo office employees, etc | Groundskeeping, Restaurant staff, Gift shop staff | | |
| Support Processes | | Google Algorithm | IT/Website Maintenance | | Payment systems | Ticketing system | Animal management/HR department | | | miro |

Appendix 2 Full Service Blueprint for Local Members

SERVICE BLUE PRINT FOR MEMBERS



Franklin Park Zoo- Personal Interview

Interview Question

- 1. Is this your first time at the zoo?
- 2. Are you a member of the zoo?
- 3. How did you hear about the zoo?
- 4. How did you travel to the zoo today?
- 5. How would you rate your level of satisfaction at the zoo? 1-19 extremely satisfied
- 6. What made you feel this way
- 7. What could the zoo have done to increase your level of satisfaction
- 8. How likely will you go back to this service firm?
- 9. How likely would you recommend the zoo to your friends?
- 10. What 'a your profession?
- 11. Age group?

| Respondent Age Group | Profession | Questions | | | | | | | | |
|----------------------|----------------------|--|---------------|------------|---|---------------|---|--|--|--|
| | | is this your first tim | are you a mem | how did yo | how did you hear about the zoo? | how would you | what made you feel this way | | | |
| 25-35 | Young Professionals | No | Yes | Car | Travel guide - The Lonely Planet | 9 | Always stuff to see and relatively maintained. Good weekend things. | | | |
| 30-35 | Young professional | First Time | No | Car | Googled "local zoo" | 8 | Large variety of animals | | | |
| 30-35 | Young professional | Second | No | Car | Googled "local zoo" | 8 | Large variety of animals | | | |
| 30-35 | Human Resources | Yes | No | Car | Googled "zoo" | 4 | Mainly because of the off-season, animals are not active | | | |
| 30-35 | Administration | Yes | No | Car | Googled "zoo" | 4 | Mainly because of the off-season, animals are not active | | | |
| 20 | college students | Yes | No | Car | Word of Mouth | 7 | Not many animals | | | |
| 65-70 | Retired | No | No | Car | Live in Boston, came for classes held in FZ. | 5 | I've been to other better zoos that have more animals. | | | |
| 65-70 | Retired | No | No | Car | Live in Boston, came for classes held in FZ. | 9 | I like the way they care for animals. | | | |
| 16 | High school students | No | No | Car | Parents | 9 | Nothing wrong, no complaints | | | |
| 16 | High school students | No | No | Car | Parents | 9 | Nothing wrong, no complaints | | | |
| 40-45 | Hair stylist | Yes | No | Car | Googled "boston zoo" | 5 | They did not tell us that some of the animals won't be exhibited | | | |
| 25-30 | Nurse | Yes | No | Car | Live nearby | 7 | I would have given a better score but if wasn't during the off-season | | | |
| 50-55 | Teacher | Yes | No | Car | Google search | 6 | Seasonality - not all of the animals are on | | | |
| 30-35 | Freelance Journalist | Second | No | Car | Googled boston zoo | 7 | Good number of animals | | | |
| 30-35 | Sales | No - at least once a month | Yes | Car | Word of Mouth | 10 | Animal lover | | | |
| 30-35 | Freelance Artist | No - visit 30-40 times during the summer | Yes | Car | Googled things to do in Boston, but scrolled all the way down | 10 | Good conversation with zoo keepers. | | | |
| 40-45 | Freelance Artist | No | Yes | Car | Lives nearby, word of mouth | 6 | Very convenient location wise - "its our backyard" | | | |
| Total Respondent | 44 | 0 | | | | | | | | |

| what could the zoo have done to increase your level of satisfaction | how likely will you go back to this serv | ice fir how likely would you re | commend the zoo to y | our friends |
|---|---|---------------------------------|----------------------|-------------|
| Bathroom facilities are limited in the winter. Red panda exhibits feel outdated. | Extremely Likely | Extremely likely | | |
| No comments | Highly Likely | Highly likely | | |
| No comments | Highly Likely | Highly likely | | |
| It would be better if we came during the warmer season. | Highly unlikely - from the west coast | Likely - but only in the . s | ummer | |
| It would be better if we came during the warmer season. | Highly unlikely - from the west coast Likely - but only | | ummer | |
| No comments | Unlikely | Unlikely | | |
| More animals, and exhibits. | Very likely | Very Likely | | |
| No comments | Very likely | Very Likely | | |
| No comments | Very likely | Highly likely | | |
| No comments | Very likely | Highly likely | | |
| Tell us if certain animals are not going to be shown. | Likely | Very Likely | | |
| Let us know whats out and whats not | Very likely | Likely | | |
| Communicate what animals are on. | Very likely | Very Likely | | |
| Indoor facilities could be improved and updated. | Very likely | Likely | | |
| Add more exhibits | Extremely Likely | Very Likely | | |
| Facilities are outdated and doesn't feel fresh or contemporary. | Extremely Likely | Very Likely | | |
| "It's just visually sad". The posters are outdated and don't tell you much about the animal. This year we got membership cards as plastic instead of the flimsy laminated ones they used to give. | Extremely Likely | Not Likely | | |
| "I would go here but I wouldn't recommend my friends who are out of town to go all the way here and spend \$30. The person working the camel was sadder than the actual camel. | | | | |

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