

MKTG 4502 Marketing in the Service Sector Improvement Suggestions for the Zoo New England's Membership Program

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Our Findings



Interviews with Customers

Refer to Appendix A/B/C

Key Themes from the interview

"Membership benefits are not effectively advertised"

"Don't actually feel like a member"

Wish there was more member-exclusive events or activities"

> "Urge employees in the ticket booth to take more proactive approach in communicating membership benefits"

Interviews with Employees

Refer to Appendix A/B/C

Key Themes from the interview



Staffs at the Ticket Office

"I would say 9 out of 10 times students ask for student discount"

"There's some people who actively asks about the membership program, others wait based on their visits"

"There's a minimum of **3 to maximum of 30 sign-up per day** for membership"



Staffs at the Gift Shop

"Majority of the membership holders are Parents with kids"

Survey

Refer to Appendix D/E

Key Findings from the survey

Participants are aware of the membership program mostly through Word of Mouth

30%

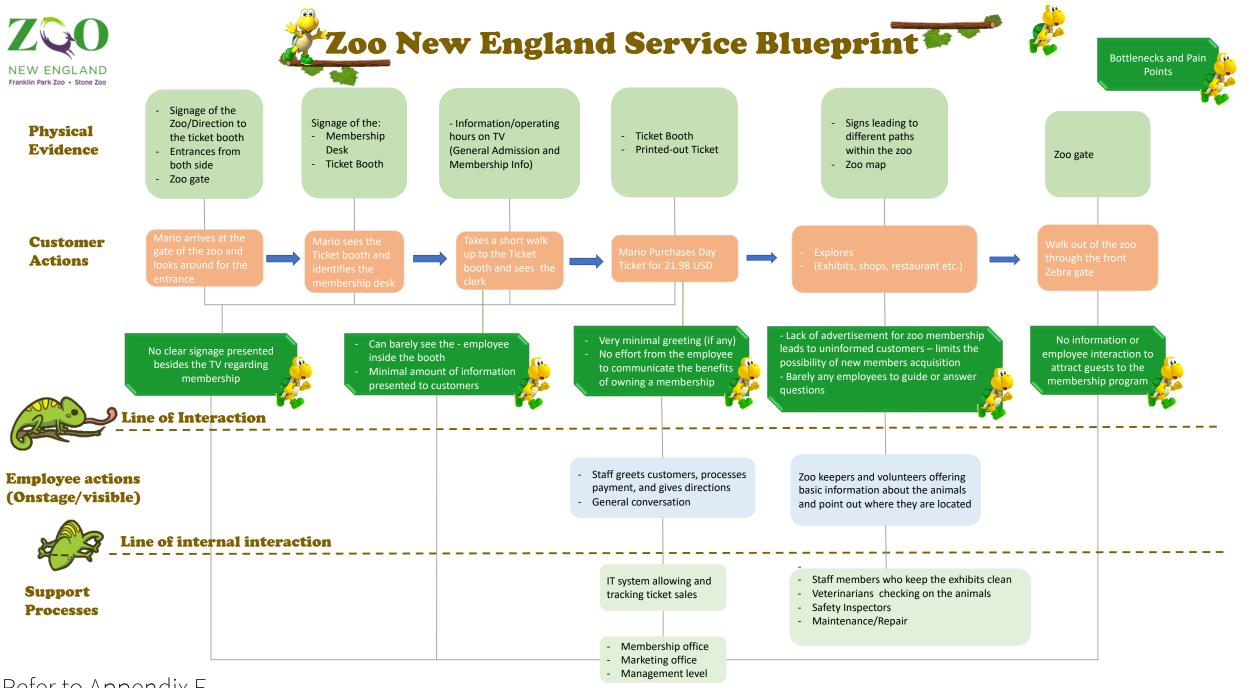
Of participants (visitors) indicated that they know nothing about the membership program.

Membership benefits are not effectively delivered 93%

Of participants (members) are not feeling the **sense of belonging** as a member

53%

Of participants (members) indicated that they are not willing to renew their membership



Refer to Appendix F

Gaps Analysis & Identified Problem



Gaps Analysis

Gap 1: Listening Gap

Customer Expectation

Lack of Upward Communication

- Lack of interaction between management and customers
 - Management could be more interactive with zoo visitors either by the membership booths or via email effectively conveying the benefits of joining the zoo
- Insufficient communication between contact employees and managers
 - More encouragement coming from managers for contact employees to effectively communicate membership sign-up options to visitors
 - If employees come across non-members they should be trained/prompted to ask about awareness of membership/joining options

Company Perceptions of Customer Expectations

Gaps Analysis

Gap 2: Service Design & Standards Gap

Customer-driven Service Design & Standards

Poor Service Design (in relevance to membership)

- Inadequate connection of service design to service positioning
 - Currently the zoo is not appropriately displaying tangibles (Signage) that aligns with membership efforts
- Inappropriate physical evidence & servicescape
 - Needs to develop attractive tangibles that fits customer expectations

Management Perceptions of Customer Expectations

Gaps Analysis

Gap 4: Communication Gap

Service Delivery

Lack of Integrated Service Marketing Communication

- Absence of strong internal marketing plan relative to membership acquisitions
- Ineffective management of customer expectations
 - Not all forms of communications (advertising) is sufficiently utilized to convey membership value
 - Not adequately educating customers on significance/derived benefits

External Communication to Customers

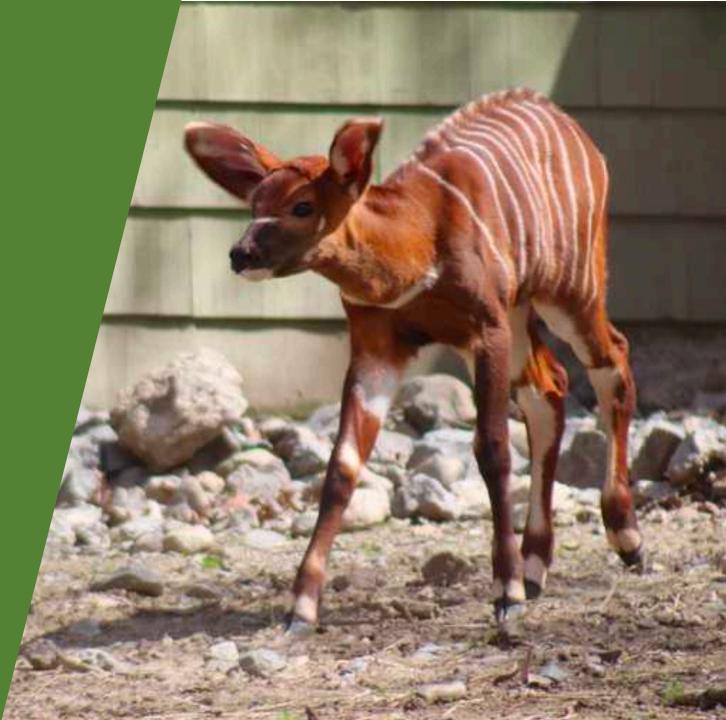
Problem Definition

The membership program isn't effectively advertised

Members don't feel a sense of belonging

Poor Service Design and Uninformed Staff

Our Solution



Staff Training

New Steps in their hiring process Effective training to frontline employees

Make sure that staff are knowledgeable about the membership program

New Advertisement Program "It's your zoo"

"It's your zoo"

It's my neighbourhood zoo. It's my zoo where my animal friends live. It's my zoo where my visit helps our animals. It's my zoo where I'm happy. It's my Zoo New England.

Giving them a more personalised approach Increase interaction with customers people

New Advertisement Program "It's your zoo"

Refer to Appendix F

- Taking more personalised approach by asking them a question about their visit and catchphrase of "It's your zoo"
- QR Code that leads to the information page is added to give more information



DID YOU MADE NEW ANIMAL FRIENDS TODAY?



Visit them **more often** by signing up for **MEMBERSHIP** today!

> Your **DAY TICKET that you've paid today** could be applied towards your membership fee. "Your receipt can't be applied online





New Advertisement Program "It's your zoo"

Refer to Appendix F



HAVE YOU CONSIDERED

PURCHASING A

MEMBERSHIP PASS?

The DAY TICKET

that you've paid today

could be applied towards your

membership fee NOW at the ticket office

OR

You still have **7 days** to consider

to apply your **DAY PASS** from the visit today.

*Can't be applied online

ENJOYING YOUR VISIT TODAY?

GET A MEMBERSHIP TODAY AND MAKE YOUR ZOO EVEN CLOSER TO YOU



Your DAY TICKET that you've paid today

could be applied towards your membership fee within 7 days! (Can't be applied online)

STUDENT or TEACHER? STUDENT or TEACHER? NOT SURE ABOUT THE MEMBERSHIP YET? NOT SURE ABOUT THE MEMBERSHIP YET? NOT SURE ABOUT THE MEMBERSHIP YET? Students NOT SURE ABOUT THE MEMBERSHIP YET? Not Sure About the MEMBERSHIP YET?

could be applied towards your membership fee within 7 days! *Can't be applied online







Feel free to ask one of our staffs for more details







lt's your zoo.

New Advertisement Program "It's your zoo"

#thisismyzoo #itsyourzoo #lsupportouranimals



Caption

I support the animals in my zoo by having a membership. #thisismyzoo #itsyourzoo #isupportouranimals

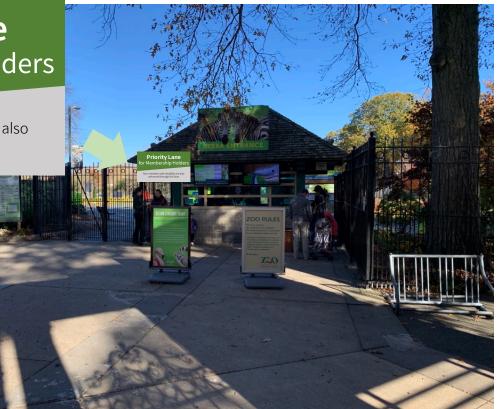
Increasing the sense of belonging for membership holders

Refer to Appendix G

 Operate a full-time priority lane with the visible signage for members to increase their sense of belonging as a member and attract new members

Priority Lane for Membership Holders

Non-members with disability are also welcomed through this lane.



Increasing the sense of belonging for membership holders

Refer to Appendix H/I/J

- Zoo Passport Program with Stamps
- Stickers system



HAVE YOU **CONSIDERED** PURCHASING A MEMBERSHIP PASS?

The DAY TICKET that you've paid today could be applied towards your membership fee NOW at the ticket office

OR

You still have **7 days** to consider to apply your **DAY PASS** from the visit today. *Can't be applied online

Find The Perfect Zoo Membership For You!

Individual	Free admission to Franklin Park Zoo & Stone Zoo for one named adult cardholder	\$85
Dual	Free admission for two adult named cardholders OR one named adult cardholder plus an accompanying guest	\$100
Family	Free admission for two named adult cardholders, plus up to four children under 18	\$125
Family Plus	Same as Family, plus up to two accompanying guests (adult or child), who may enter with named member adults	\$150
Friend	Best Value! All of the Family Plus benefits, plus a third named adult cardholder	\$175
Curator	All of the Friend-level benefits, plus eight transferable one-time passes, valid for general admission to either Zoo	\$250
Director	All of the Curator-level benefits, plus a VIP reception with the Director of Zoo New England	\$500
Founder	All of the Director-level benefits, plus a private behind-the-scenes tour	\$1,000

Who do yon want to see featured on the next season's stamp collection? Any additional comments?



Explore your zoo:

Spring 2020



NEW ENGLAND Franklin Park Zoo + Stone Zoo

Start Your Franklin Park Zoo Stamp Collection TODAY!

New set of stamps collection every season All of your favorite animals friends featured Collect them all!!

Who do you want to see featured on the next season's stamp collection?

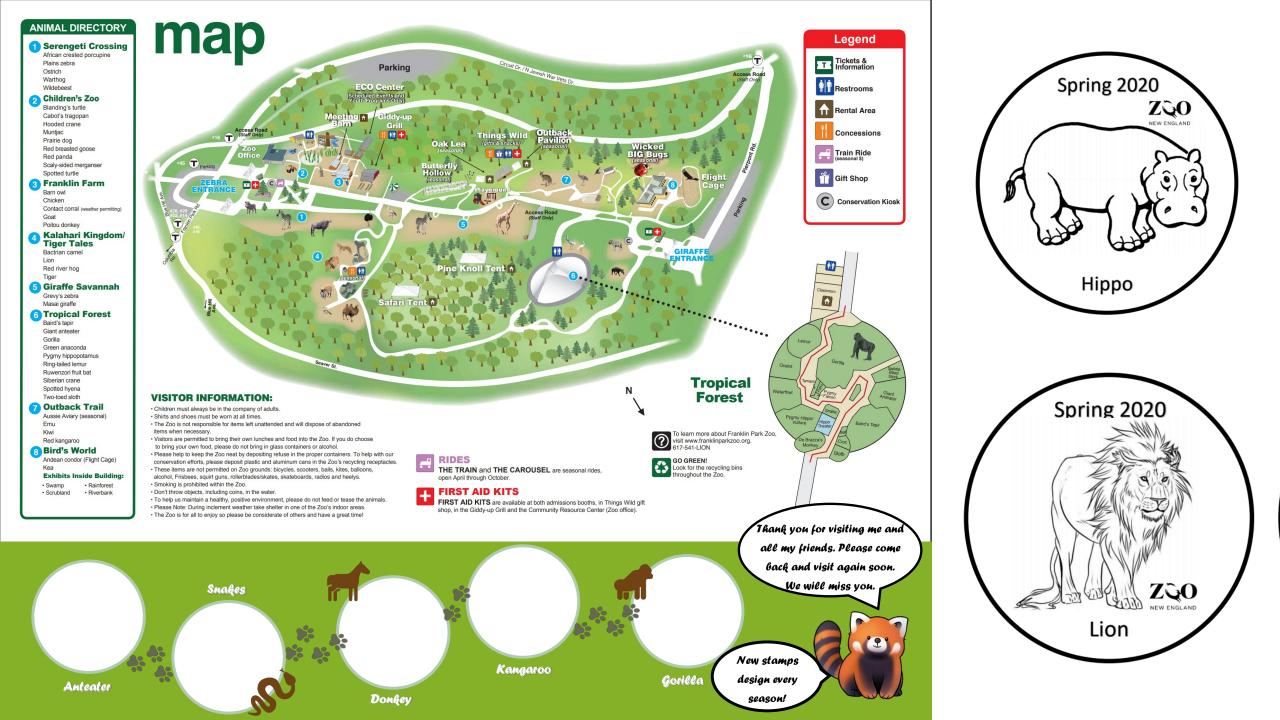
Show your support and your zoo pride by signing up for membership, come back every season!

Don't forget to collect your Zoo Pride Stickers at the entrance if you are already a member.



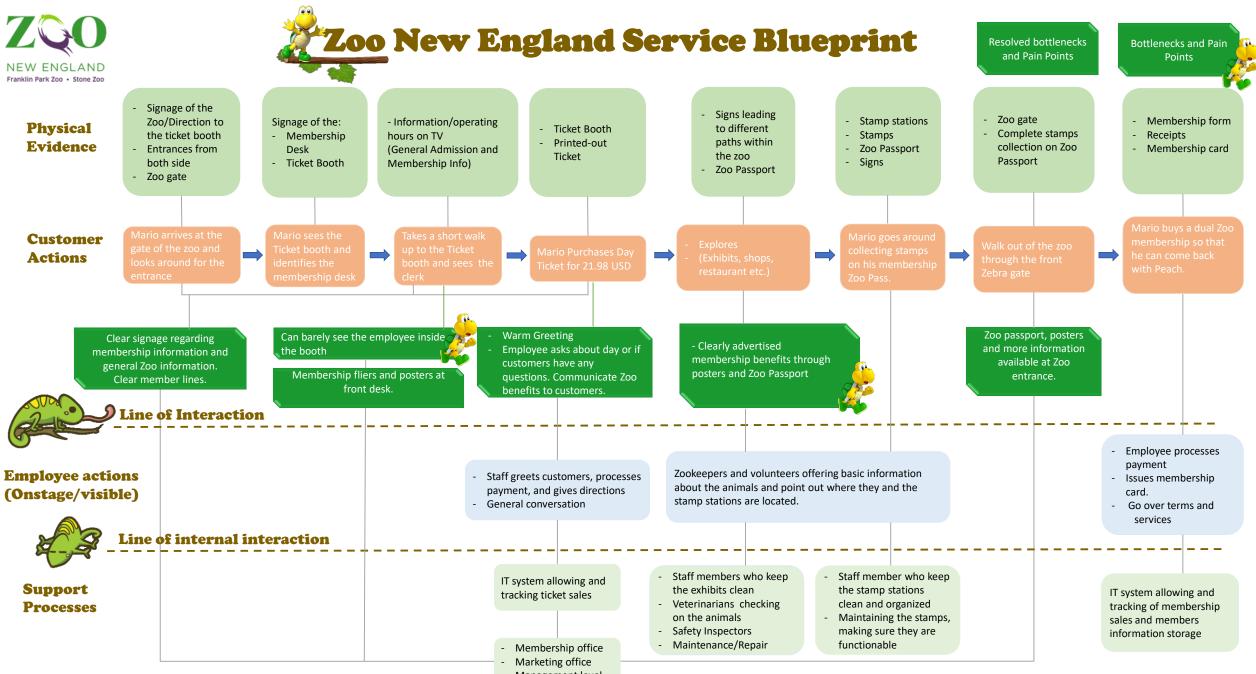












Management level

Provide States of Suggestions?





Appendix

Appendix A **Exploratory Interview Questions** Appendix B **Exploratory Interview Responses** Appendix C In-depth Interview Key Insights Appendix D **Survey Questions** Appendix E Survey Responses Report **Suggested Solution - Advertisements** Appendix F **Appendix G** Suggested Solution - Priority Lane Signage Appendix H **Suggested Solution - Stickers** Appendix I Suggested Solution - Stamps Appendix J Suggested Solution - Zoo Passport Service Blueprint - Before Improvement Appendix K Service Blueprint - After Improvement Appendix L

Appendix A Exploratory Interview Questions

- 1. How Well do you think the zoo is doing? (Give them options)
 - 1. Good
 - 2. Neutral
 - 3. Not so good
- 2. What can the zoo do to attract more members?
 - 1. Open answer
- 3. Why do you enjoy coming to this zoo? What brought you to this zoo today? (Non-members)
 - 1. Open answer
- 4. How often do you come to the zoo in a year? (Offer range)
 - 1. 0-1 time
 - 2. 2-3 times
 - 3. >3 times
- Are you currently a zoo membership holder? Why or why not?
 Open answer
- 6. What is your age?
 - 1. < 20
 - 2. 20-29
 - 3. 30-39
 - 4. > 39
- 7. What is your geographic location? (Provide options)
 - 1. City
 - 2. Rural
 - 3. Suburb
- 8. Are you aware of the zoo's membership benefits?
 - 1. Yes
 - 2. No

Appendix B Exploratory Interview Responses

Good -13 (72.2%) Neutral -3 (16.7%) Not so good -3 (16.7%) 0 5 10 15

How well do you the think the Zoo is doing?

18 responses

What can the zoo do to attract more members?

More advertising		
Statues of more animals		
Have exhibits opened more often, more animal variety.		
More promotion and advertisement		
More animals		
More interactive activities for the kids.		
None of the animals were out - have all the animals		
Social media marketing		
Not sure		
Keep the zoo exhibits open, and more information about what exhibits are open		
Better food option		

More activities and more interactive stuff in general.

Advertisements

More animals and more employees out here

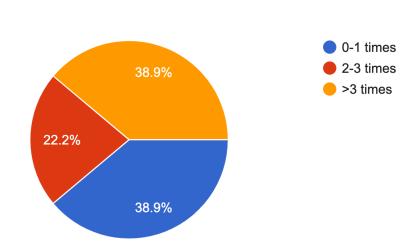
Show more animals and more activities.

Activities

More animals like bears.

Why do you enjoy coming to this zoo? What brought you to this zoo today (for non members)

Small, walkable Kids love the playgrounds and the exhibits Grandkids The playgrounds and exhibits		
Grandkids		
The playgrounds and exhibits		
The playgrounds and exhibits		
Playground and exhibited		
Kids. Relaxing to walk around and watch animals.		
Big open space and humane way to interact with the animals.		
Show our son - and we like animals		
Connected to the park - big space		
Good place to bring kids.		
Seeing the animals that are not offered		
Kids		
Closer and bigger. Location.		
See the animals; young kids		
Friends with people that are from around here		
Bored.		
Baby		
Wanted to see some different animals		



How often do you come to the zoo in a year?

18 responses

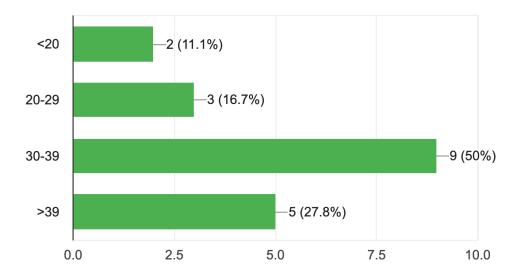
Are you currently a zoo membership holder? Why or why not? Please explain below.

Yes, good way to spend time with the grandkids		
Yes, we come a lot it's better to get the membership		
Yes. Lots of grand kids. Visit a lot much cheaper.		
Easier because they come often and cheaper		
No, not going to come often		
Yes. Cheaper for membership.		
Membership: Joint Reason: Kids		
Will get in the future -		
Yes, it saves me money.		
Don't go often, not enough interaction		
No - Membership: cost gifted		
Location. Kids.		
No details		
Yes		
No. Not from here.		

No.

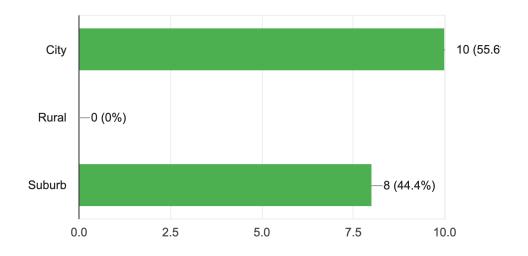
What is your age?

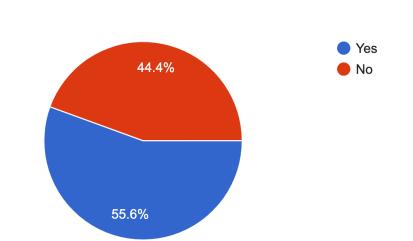
18 responses



What is your geographic location?

18 responses





Are you aware of the Zoo's membership benefits?

18 responses

Appendix C In-depth Interview - Key Response

In-depth Interview with customers Why did you decide to sign up for Zoo membership?

A1: I mainly decided to sign up for the Zoo membership because of my grandkids. They love coming to the Zoo and we find ourselves coming relatively often, so the membership is very worth it for us

A2: We decided to get a Zoo membership because we live pretty close by, about a 10 minute drive, and because we also have kids who like going to the Zoo. We quite enjoy it here as the kids get to run around while my wife and I can watch them from the back.

A3: We have Zoo memberships. I found about their membership online and thought that it would be a good way to have my kids go outside instead of sitting inside on their gadgets.

A4: We have memberships because of our grandkids. We come quite often, I would say about 5-6 times a year so we find the membership to be very useful.

Are you satisfied with your current membership?

A1: Yes I am quite satisfied with my membership because our grandkids are always asking us to come to the Zoo. It sure does save us a lot of money so I think the Zoo membership is useful to us.

A2: We are satisfied with our membership because it saves us money. We also get some discounts on the food places and souvenir shop which is a nice bonus.

A3: We are satisfied with the membership but sometimes I think that the Zoo could involve members more, or have something interactive for the kids. The kids have already seen all the animals so something to change it up would be really cool.

A4: Yes, we are quite satisfied with our membership. We visit this Zoo a lot with our grandkids and it allows us to get closer with them as well.

What member related events have you been a part of at the Zoo?

A1: I have not heard about any member related events. We mainly have this membership so that we can save money and don't really lookout for particular Zoo events to come out too.

A2: We were at the annual Zoo halloween event last year briefly which was quite fun, however, I'm not sure if that was a member exclusive event, Aside from that I cannot think of any other events we have been to that have been for members.\

A3: I have not heard about any member exclusive events, but I think that this would be a great thing for the Zoo to do. My kids have already seen all the animals, multiple times. I think that having some sort of interactive member events could be a great way to keep people coming back to the Zoo.

A4: I don't think we have been to a membership exclusive Zoo event. We are aware that the Zoo does host some events but we haven't been.

In-depth Interview with Staffs

Staffs at the Ticket Office (back gate)

Q: Hi, we are students at Northeastern University and we are working with the zoo for a marketing project. We are wondering if you have some time to answer a few question?

A: emmm, how long would this take?

Q: Just a couple minutes, wont take a long time.

A: sure, what are the questions?

Q: How many people come through from the back gate?

A: I would say some where around 100 - 200 people at this season. In the summer there is definitely a lot more. Also this is at the back of the zoo, a lot of people do not even know about this door.

Q: We see that the big gate is just wide open with no people looking after it. Why is that? And we also see people trying to snick in, what do you normally do about this?

A: so... the gate is open so that people with strollers and wheelchair can pass through, the ticket gate is too small for that. As of people that are trying to go in without buying tickets... Yea, a lot of people try to pull that off. If it is earlier in the day, we defiantly will stop them, but like right now is 4:36 and the zoo closes soon, so I just them in. Q: Oh, thank you for letting us know. What are the demographic of visitor you see everyday?

A: I.... would say that they are mostly family with young kids, most of the time is one or both parents with kids. I also do see a lot of young adults.

Q: Really, like students? We did not think that there are a lot them here.

A: No, there are a lot of them here. Just today I had a group of Harvard students trying to ask for student discount.

Q: Do student often ask for student discount?

A: Yea... I would say that 9 out of 10 student that come asks for student discounts. But the things is we do not have student discount on the day passes.

Q: But there is one for membership right?

A: Yes

Q: do you let them know that they can get discount on membership?

A: most of the time not really, because I think they would only visit once and is not interned in something like this.

Q: sooo, do a lot of people sign up for membership dally?

A: Yep! I would say there's a minimum of 3 to about maximum of 30 people signing up for membership per day.

Q: so, out of these many people, most of them sign up for the membership proactively?

A: I mean.... There's some people who actively ask about the membership program. Others get know about the program through the times they have visited.

Q: understand, thank you so much for your time. These are all the question we have.

A: no problem

Q: thank you and have a good day!

A: you too

Staff at the Gift Shop

Q: Hi, sorry to border you. We are student from northeastern university, and we are working with the zoo on a marketing school project. Wondering if you have a few minutes to answer some questions?

A: emm sure!

Q: great! Thank you so much!

A: Yea, no problem, what's the question?

Q: so, our first question is what do you think is the main demographic of membership holders?

A: I would say... the majority of the membership holders are parents with kids.

Q: do you often see them using their membership discount in the gift store?

A: Oh yes, a lot of the shoppers are members

Q: What are some of the complains to often hear from visitors.

A: I mean, most of the time I hear about things about the animals not being out. And we just to apologize because that is something I can not control. I mean I would be pretty sad if I went to a zoo and some of the animals are not out.

Q: which animal do you think people come to the zoo for?

A: I mean the gorilla and the red penda are really popular. Also the giraffe and the lion, people are always sad when they are not out. Also a lot of kids come here for the playground.

Q: Ok, understand. Thank you so much of answering our questions

A: yea, no problems, you all have a good day

Q: Thank you

Appendix D: Survey Question

MKTG4502 – Zoo New England

Start of Block: Have you ever been to the zoo?

Q35 D'Amore-McKim School of Business, Northeastern University Name of Investigators: Azzam Asim, Jiyong Byun, Flavia Freitas, Ka Ching Lam, Nikhil Ramakrishnan Title of Project: Service Learning Project - Zoo New England

We would like to invite you to participate in a web-Request to Participate in Research based online survey. The survey is part of a research study whose purpose is to gather data regarding a membership program of the Zoo New England. This survey should take about 6 minutes to complete. You must be at least 18 years old to take this survey. The decision to participate in this research project is voluntary. You do not have to participate and you can refuse to answer any question. Even if you begin the web-based online survey, you can stop at There are no foreseeable risks or discomforts to you for taking part in this any time. study. There are no direct benefits to you from participating in this study. However, your responses may help us improve the membership program of the Zoo New England. You will not Your part in this study is anonymous to the be paid for your participation in this study. researchers. However, because of the nature of web based surveys, it is possible that respondents could be identified by the IP address or other electronic record associated with the response. Neither the researcher nor anyone involved with this survey will be capturing those data. Any reports or publications based on this research will use only group data and will not identify you or any individual as being affiliated with this project. If you have any questions about this study, please feel free to contact Jiyong Byun [byun.ji@husky.neu.edu], the team liaison for this student research project. By clicking on the "accept" button below you are indicating that you consent to participate in this study. Please print out a copy of this consent Thank you for your time, form for your records.

Azzam Asim, Jiyong Byun, Flavia Freitas, Ka Ching Lam, Nikhil Ramakrishnan

O ACCEPT (1)

Page Break -----

Q1 Have you ever been to Zoo New England (Franklin Park or Stone)?

○ Yes (1)

O No (2)

Q2 Are you currently holding any membership from any of these following attractions?

Museum of Science (1)
New England Aquarium (2)
Boston Children's Museum (3)
\bigotimes None of the above (4)

Display This Question: If Have you ever been to Zoo New England (Franklin Park or Stone)? = Yes

Q3 Are you currently holding membership at the Zoo New England (Franklin Park or Stone)?

○ Yes (1)

 \bigcirc No, but I'm aware of the membership program. (2)

 \bigcirc No, I know nothing about the membership program. (3)

End of Block: Have you ever been to the zoo?

Start of Block: Current Membership Holders at Zoo

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Or Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = No, but I'm aware of the membership program.

Q4 You have selected 'Yes' or 'No, but I'm aware of the membership program' for the question asking whether you are currently holding the membership at the Zoo New England.

How did you know about the membership program?

On-site Advertisements (1)	
Online Advertisements (2)	
\bigcirc Word of Mouth (3)	
O Others (4)	
Page Break	

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q5

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

What kind of membership are you currently holding?

- Individual (\$85 per year) (1)
- O Dual (\$100 per year) (2)
- Family (\$125 per year) (3)
- Family Plus (\$150 per year) (4)
- Friend (\$175 per year) (5)
- \bigcirc Curator (\$270 per year) (6)
- O Director (\$500 per year) (7)
- \bigcirc Founder (\$1,000 per year) (8)

Page Break		

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q6

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

How long have you been holding this membership?						
	More than Five Years					
	0	1	2	3	4	5
Number of years ()				 		1
Page Break						

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q7

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

Where did you initially sign up for your membership?

	O Membership Booth (1)	
	Online (2)	
	Other (3)	
Pa	age Break	

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q8

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

Do you feel prioritized as a member whenever you visit the zoo?

O Definitely yes	s (1)			
O Probably yes	(2)			
O Might or mig	nt not (3)			
O Probably not	(4)			
O Definitely no	: (5)			
Page Break				

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q9

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

Do you think your membership is worth it?

\bigcirc	Definitely yes	(1)
\bigcirc	Deminiery yes	(1)

- O Probably yes (2)
- \bigcirc Might or might not (3)
- O Probably not (4)
- O Definitely not (5)

Page 5 of 17

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = Yes

Q10

You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England.

Are you willing to renew your membership next coming year?

	O Definitely yes (1)
	O Probably yes (2)
	O Might or might not (3)
	O Probably not (4)
	O Definitely not (5)
Pa	ge Break

End of Block: Current Membership Holders at Zoo

Start of Block: Non-members who are aware of the membership programme

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? = No, but I'm aware of the membership program.

X

Q12 You have selected 'No, but I'm aware of the membership program' for the question asking whether you are currently holding the membership at the Zoo New England.

What's the reason why you didn't sign up for the membership?

	Insufficient Information given by a staff (1)
	Insufficient Advertisements (2)
	Not worth it (3)
	Don't visit the zoo often (4)
	I used to have membership but I didn't renewed it (5)
	Others (6)
Page Break	

End of Block: Non-members who are aware of the membership programme

Start of Block: Current Members/ Non-members aware of the zoo members. holding other memberships

Display This Question:

If Are you currently holding any membership from any of these following attractions? = Museum of Science

Or Are you currently holding any membership from any of these following attractions? = New England Aquarium

Or Are you currently holding any membership from any of these following attractions? = Boston Children's Museum

And Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != No, I know nothing about the membership program.

Q13 You have indicated that you are currently holding membership in other attractions, as well as the Zoo New England's membership.

Please evaluate the following statements.

	Strongly agree (1)	Agree (2)	Somewhat agree (3)	Neither agree nor disagree (4)	Somewhat disagree (5)	Disagree (6)	Strongly disagree (7)
Zoo New England's membership program gives you more perks than the others. (1)	0	0	0	\bigcirc	\bigcirc	0	0
Zoo New England's membership program is more affordable and valuable than the others. (2)	0	0	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0
Zoo New England recognizes me as a member and I feel special about it than the others. (3)	0	\bigcirc	\bigcirc	\bigcirc	\bigcirc	0	\bigcirc

End of Block: Current Members/ Non-members aware of the zoo members. holding other memberships

Start of Block: Non-members with no interest on membership

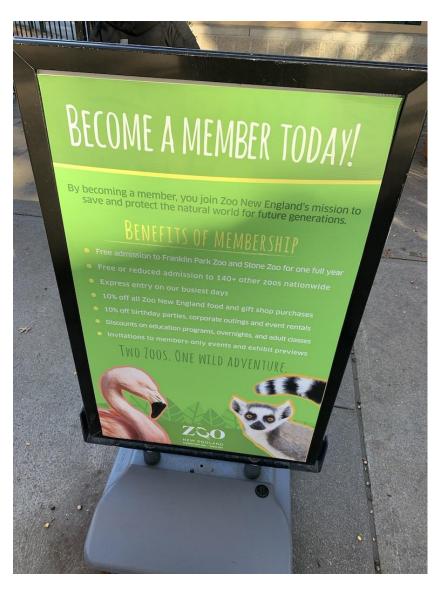
Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q14

Below is the membership advertisement in the zoo.

Let's say you are interested in animals or you have two kids who love animals. You just walked into the zoo for a visit, and you have seen this advertisement in front of the ticket office.



If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q15 Will you consider to sign up for the zoo's membership after looking at this advertisement?

	O Definitely yes (1)
	O Probably yes (2)
	O Might or might not (3)
	O Probably not (4)
	O Definitely not (5)
_	
Pa	age Break

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q16

Below is the membership advertisement in the zoo.

Let's say you have purchased your day ticket for your visit today as you wanted more time to make purchase decisions for the membership.

While you are enjoying your visit at the zoo, you have found this advertisement below.



Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q17 Do you think this advertisement in the zoo will positively influence you to make decisions to purchase the membership?

	O Definitely yes (1)
	O Probably yes (2)
	O Might or might not (3)
	O Probably not (4)
	O Definitely not (5)
Pag	je Break

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q18 Below is the membership advertisement in the zoo.

Let's say you have enjoyed your zoo visit, and you have seen this advertisement on the way out.



If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q19

Do you think this advertisement in the zoo will positively influence you to make decisions to purchase the membership?

\bigcirc Definitely yes (1)		
O Probably yes (2)		
\bigcirc Might or might not (3)		
O Probably not (4)		
\bigcirc Definitely not (5)		
Page Break	 	

Display This Question:

If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q20 The below text and the image describes the details about the membership program.

Let's say you have postponed your decision and you have decided to search more about the membership program of the zoo, and you have found the below information in the zoo's website:

Free admission to Franklin Park Zoo and Stone Zoo for one full year Free or reduced admission to 140+ other zoos nationwide 10% off all Zoo New England food and gift shop purchases Ten percent off birthday parties, corporate outings and event rentals at both Zoos Discounts on education programs (offering hands-on activities and close-up animal encounters), overnights, and adult classes at both Zoos Discounts to ZooLights, Stone Zoo's annual holiday light festival Invitations to members-only events and exhibit previews Express entry on our busiest days Free subscription to our members' enewsletter, Wild Words & Adventures, where you'll be the first to hear about animal news, upcoming exhibits, classes, and events!

Have you visited the Zoo recently?

You can apply your admission receipt toward the purchase of a membership within seven days! For more information, <u>contact us</u>. A copy of your receipt is required. Membership Levels

Individual	Free admission to Franklin Park Zoo & Stone Zoo for one named adult cardholder	\$85
Dual	Free admission for two adult named cardholders OR one named adult cardholder plus an accompanying guest	\$100
Family	Free admission for two named adult cardholders, plus up to four children under 18	\$125
Family Plus	Same as Family, plus up to two accompanying guests (adult or child), who may enter with named member adults	\$150
Friend	Best Value! All of the Family Plus benefits, plus a third named adult cardholder	\$175
Curator	All of the Friend-level benefits, plus eight transferable one-time passes, valid for general admission to either Zoo	\$250
Director	All of the Curator-level benefits, plus a VIP reception with the Director of Zoo New England	\$500
Founder	All of the Director-level benefits, plus a private behind-the-scenes tour	\$1,000

Display This Question:

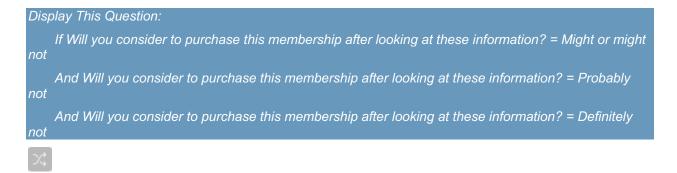
If Are you currently holding membership at the Zoo New England (Franklin Park or Stone)? != Yes

Q21 Will you consider to purchase this membership after looking at these information?

O Definitely yes (1)

O Probably yes (2)

- \bigcirc Might or might not (3)
- O Probably not (4)
- \bigcirc Definitely not (5)



Q22 You have selected 'Might or might not,' 'Probably Not,' or 'Definitely Not' for the previous question asking whether you would purchase the membership after looking at the presented information.

What leads you to that particular decision?

	Price (1)
	Benefits (2)
	Zoo's Reputation (3)
	Others (4)
Page Break	

End of Block: Non-members with no interest on membership

Start of Block: Demographics

*

D1

Thank you. We would now like to ask you a few final demographic questions.

What is your age, in years?

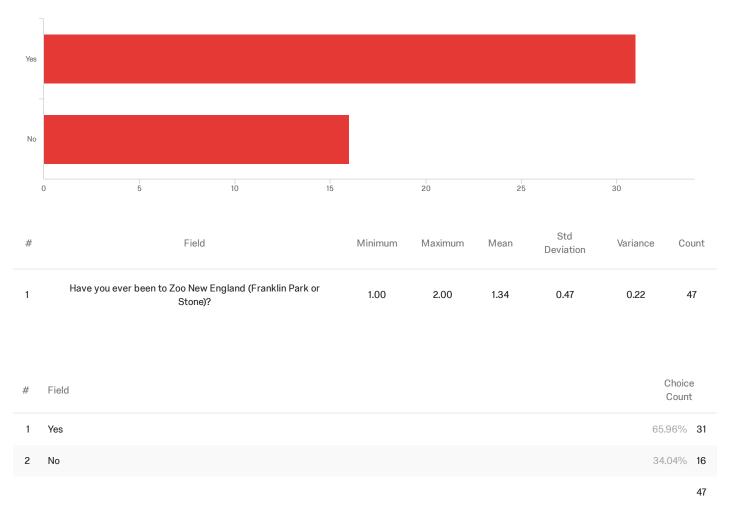
Page 16 of 17

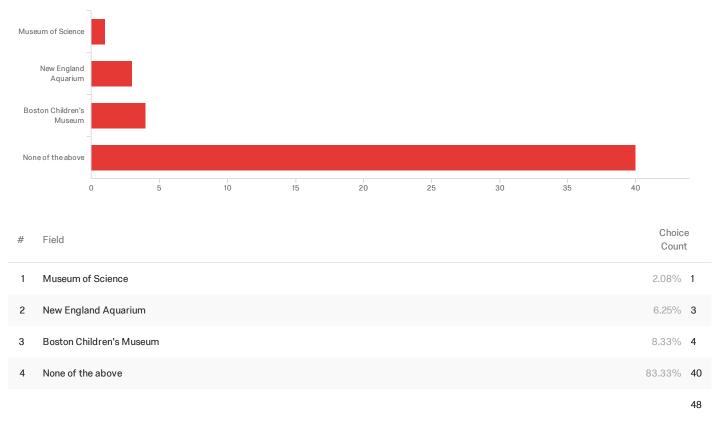
D2 With which gender do you identify?
O Male (1)
O Female (2)
Others (3)
D3 Are you a college student?
○ Yes (1)
O No (2)
*
D4 What is your zip code (US only)?
D5 Thank you for taking our survey.
Please click the next arrow to submit your responses.

End of Block: Demographics

Appendix E: Survey Response Report

Q1 - Have you ever been to Zoo New England (Franklin Park or Stone)?





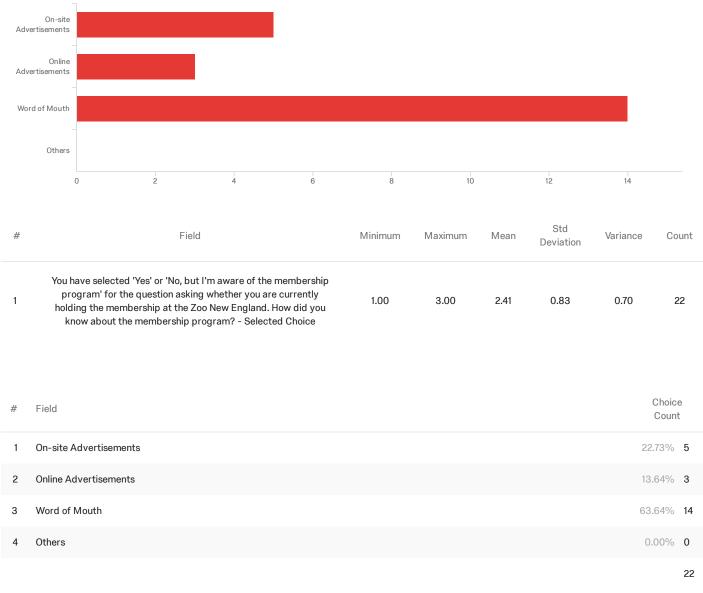
Q2 - Are you currently holding any membership from any of these following attractions?

Q3 - Are you currently holding membership at the Zoo New England (Franklin Park or



Stone)?

Q4 - You have selected 'Yes' or 'No, but I'm aware of the membership program' for the question asking whether you are currently holding the membership at the Zoo New England. How did you know about the membership program?

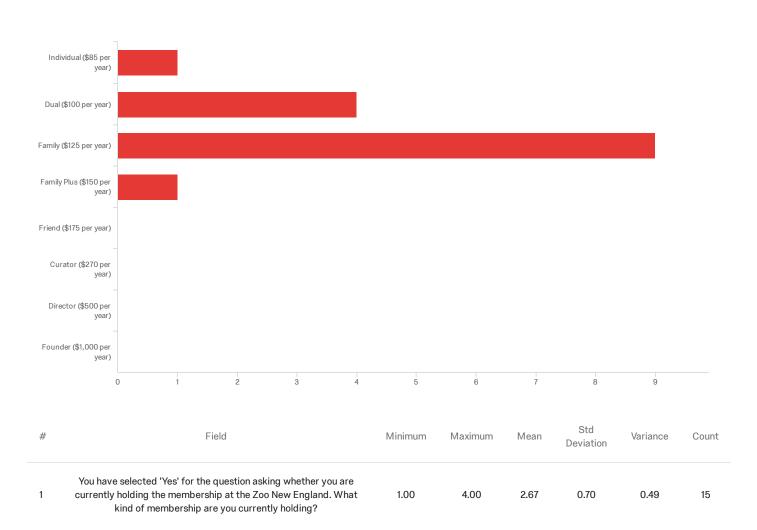


Showing rows 1 - 5 of 5

Q4_4_TEXT - Others

Others

Q5 - You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England. What kind of membership are you currently



holding?

#	Field	Choice Count
1	Individual (\$85 per year)	6.67% 1
2	Dual (\$100 per year)	26.67% 4
3	Family (\$125 per year)	60.00% 9
4	Family Plus (\$150 per year)	6.67% 1
5	Friend (\$175 per year)	0.00% 0
6	Curator (\$270 per year)	0.00% 0

#	Field	Choice Count	
7	Director (\$500 per year)	0.00%	0
8	Founder (\$1,000 per year)	0.00%	0
			15

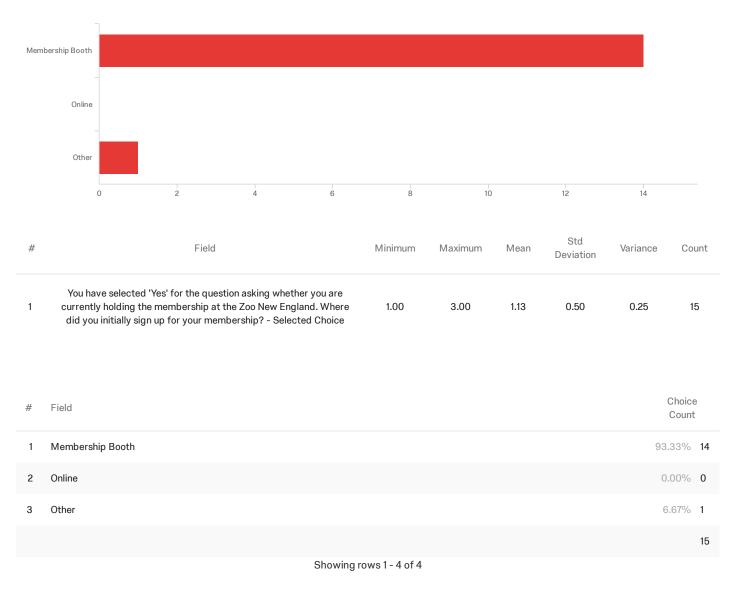
Q6 - You have selected 'Yes' for the question asking whether you are currently holding

the membership at the Zoo New England. How long have you been holding this

membership?

#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Number of years	0.00	2.00	0.80	0.54	0.29	15

Q7 - You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England. Where did you initially sign up for your

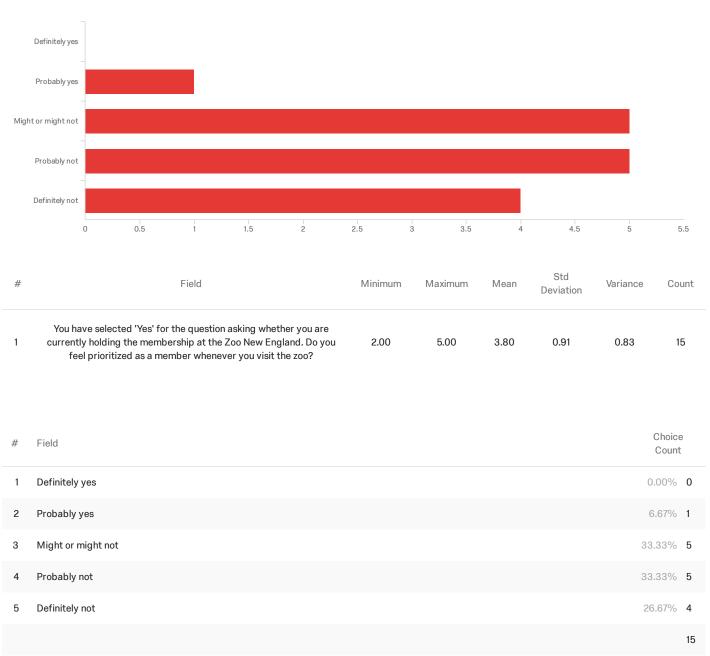


membership?

Q7_3_TEXT - Other

Other

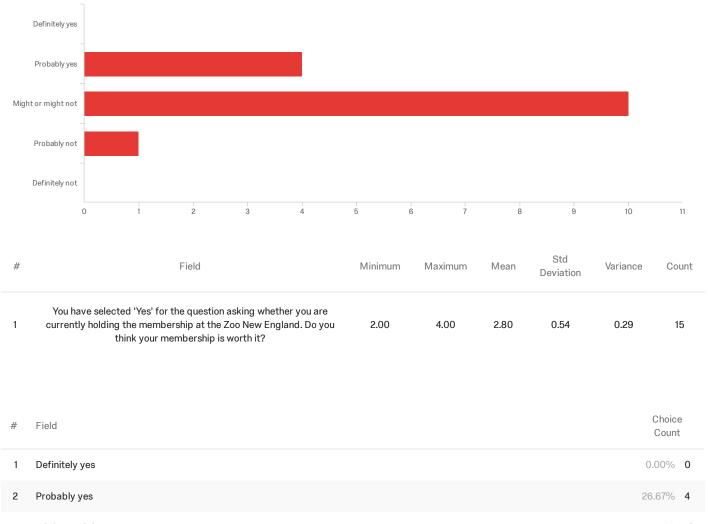
Q8 - You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England. Do you feel prioritized as a member whenever



you visit the zoo?

Q9 - You have selected 'Yes' for the question asking whether you are currently holding

the membership at the Zoo New England. Do you think your membership is worth it?

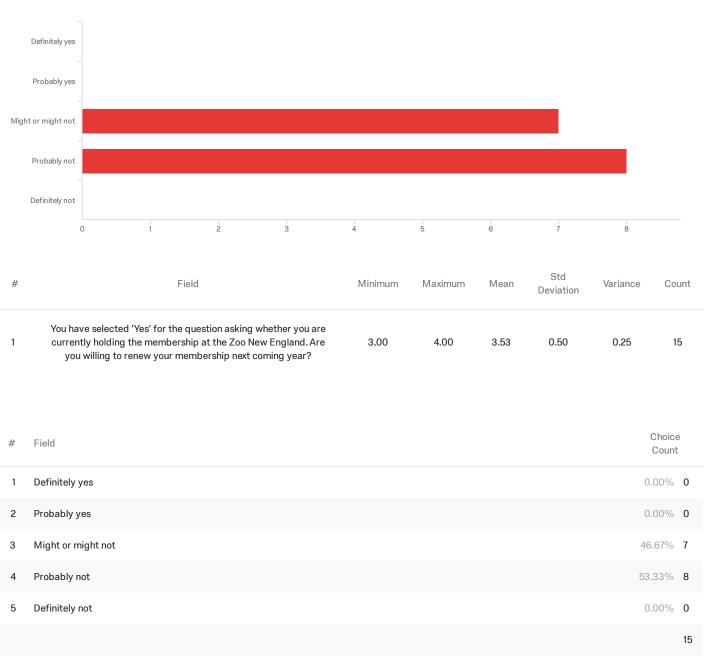


3	Might or might not	66.67%	10
4	Probably not	6.67%	1
5	Definitely not	0.00%	0

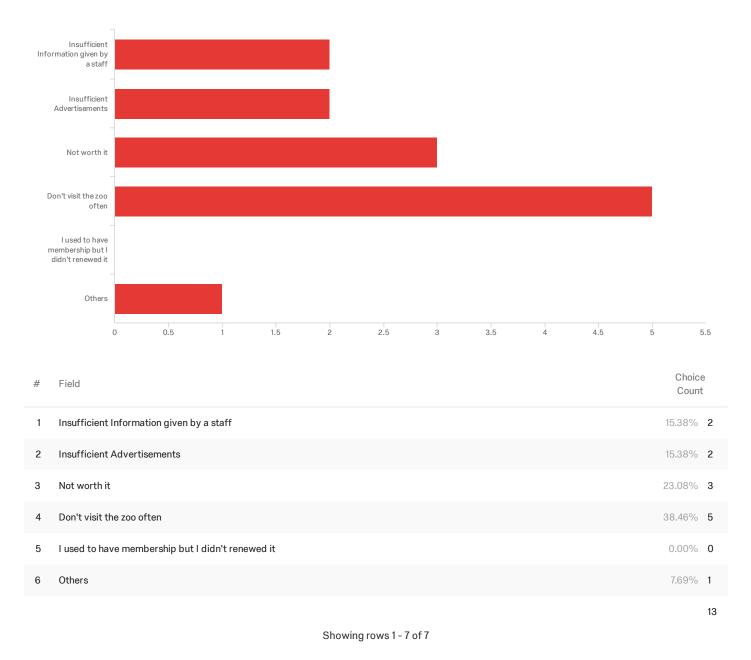
Showing rows 1 - 6 of 6

15

Q10 - You have selected 'Yes' for the question asking whether you are currently holding the membership at the Zoo New England. Are you willing to renew your membership next coming year?



Q12 - You have selected 'No, but I'm aware of the membership program' for the question asking whether you are currently holding the membership at the Zoo New England. What's the reason why you didn't sign up for the membership?

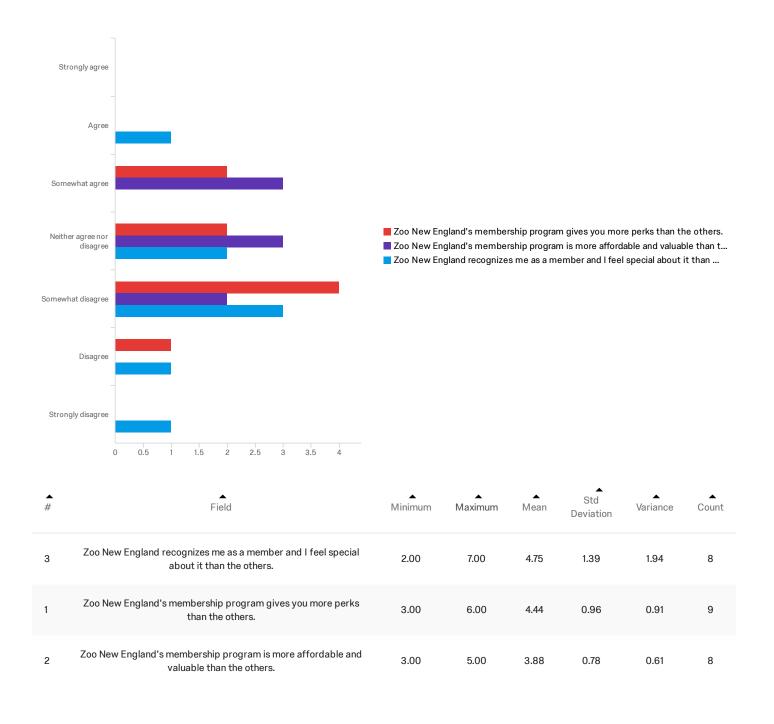


Q12_6_TEXT - Others

Others

Q13 - You have indicated that you are currently holding membership in other attractions,

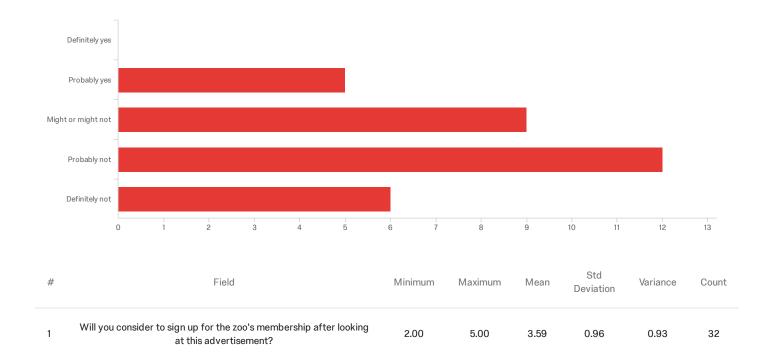
as well as the Zoo New England's membership. Please evaluate the following statements.



#	Field	Strongly Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree	Strongly disagree
---	-------	----------------	-------------------	----------------------------------	----------------------	----------	----------------------

# Field	Strongly agree	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree	Strongly disagree
Zoo New England's membership 1 program gives you more perks than the others.	0.00% 0	0.00% 0	22.22% 2	22.22% 2	44.44% 4	11.11% 1	0.00% 0
Zoo New England's membership program is more affordable and valuable than the others.	0.00% 0	0.00% 0	37.50% 3	37.50% 3	25.00% 2	0.00% 0	0.00% 0
Zoo New England recognizes me as a member and I feel special about it than the others.	0.00% 0	12.50% 1	0.00% 0	25.00% 2	37.50% 3	12.50% 1	12.50% 1

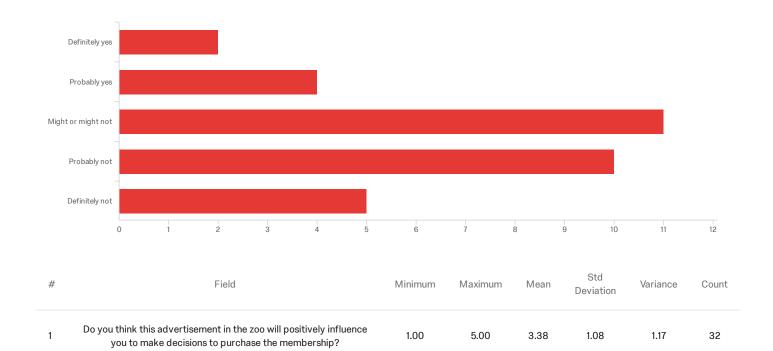
Q15 - Will you consider to sign up for the zoo's membership after looking at this



advertisement?

#	Field	Choic Cour	
1	Definitely yes	0.00%	0
2	Probably yes	15.63%	5
3	Might or might not	28.13%	9
4	Probably not	37.50%	12
5	Definitely not	18.75%	6
			32

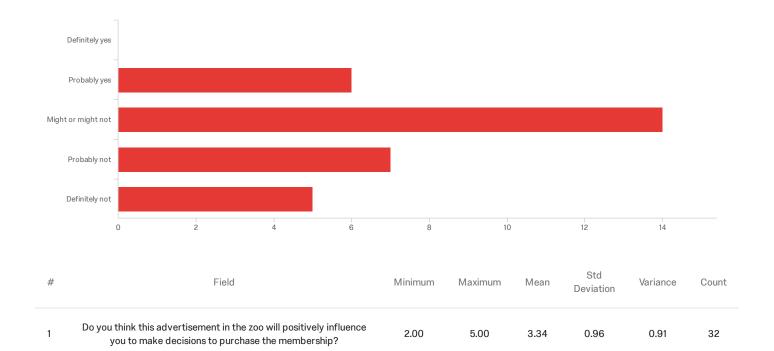
Q17 - Do you think this advertisement in the zoo will positively influence you to make



decisions to purchase the membership?

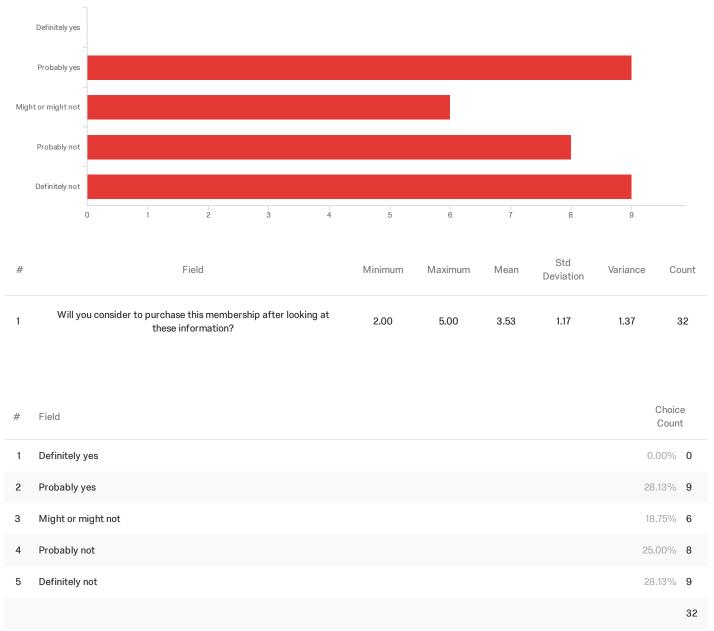
#	Field	Choice Count
1	Definitely yes	6.25% 2
2	Probably yes	12.50% 4
3	Might or might not	34.38% 11
4	Probably not	31.25% 10
5	Definitely not	15.63% 5
		32

Q19 - Do you think this advertisement in the zoo will positively influence you to make



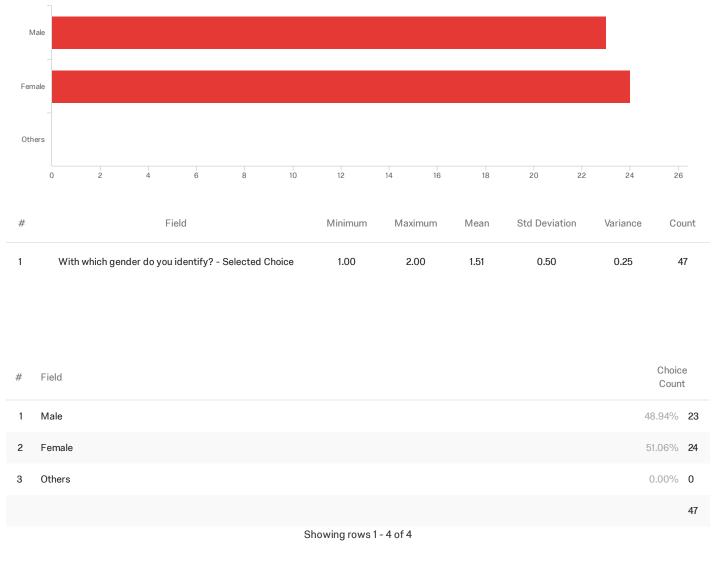
decisions to purchase the membership?

#	Field	Choice Count	
1	Definitely yes	0.00%	0
2	Probably yes	18.75%	6
3	Might or might not	43.75%	14
4	Probably not	21.88%	7
5	Definitely not	15.63%	5
			32



Q21 - Will you consider to purchase this membership after looking at these information?

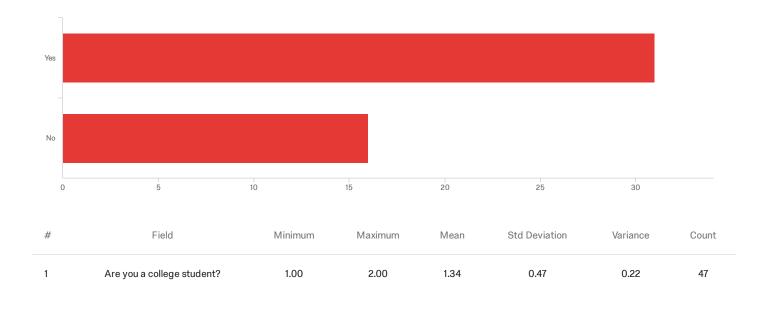
D2 - With which gender do you identify?



D2_3_TEXT - Others

Others

D3 - Are you a college student?



#	Field	Choice Count	1
1	Yes	65.96%	31
2	No	34.04%	16
			47

Showing rows 1 - 3 of 3

Appendix F Suggested Solutions - Advertisements

DID YOU MADE NEW ANIMAL FRIENDS TODAY?



Visit them **more often** by signing up for **MEMBERSHIP** today!

Your DAY TICKET that you've paid today

could be applied towards your membership fee. *Your receipt can't be applied online



lt's your zoo.



NOT SURE ABOUT THE MEMBERSHIP YET?

Try out first, and sign-up later!

Your DAY TICKET that you've paid today

could be applied towards your membership fee within 7 days! *Can't be applied online



lt's your zoo.



HAVE YOU CONSIDERED PURCHASING A MEMBERSHIP PASS?

The DAY TICKET that you've paid today

could be applied towards your membership fee NOW at the ticket office

OR

You still have **7 days** to consider to apply your **DAY PASS** from the visit today. *Can't be applied online



lt's your zoo.



ENJOYING YOUR VISIT TODAY?

GET A **MEMBERSHIP** TODAY AND VISIT ME MORE OFTEN!



you've paid today could be applied towards your membership fee within 7 days! (Can't be applied online)

Your **DAY TICKET that**



STUDENT or TEACHER?

\$30 Discount on Membership

For all Members of The Massachusetts Teacher Association *Or* College and University Students

Feel free to ask one of our staffs for more details



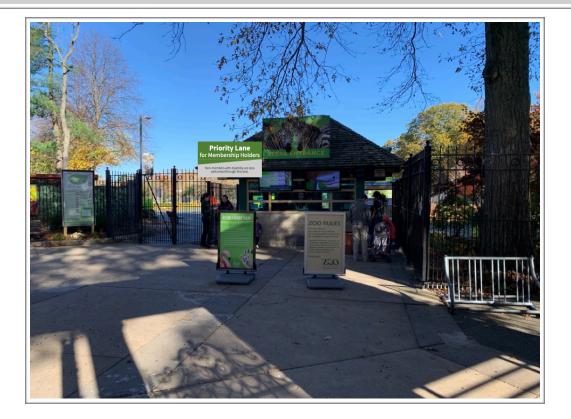
It's your zoo.

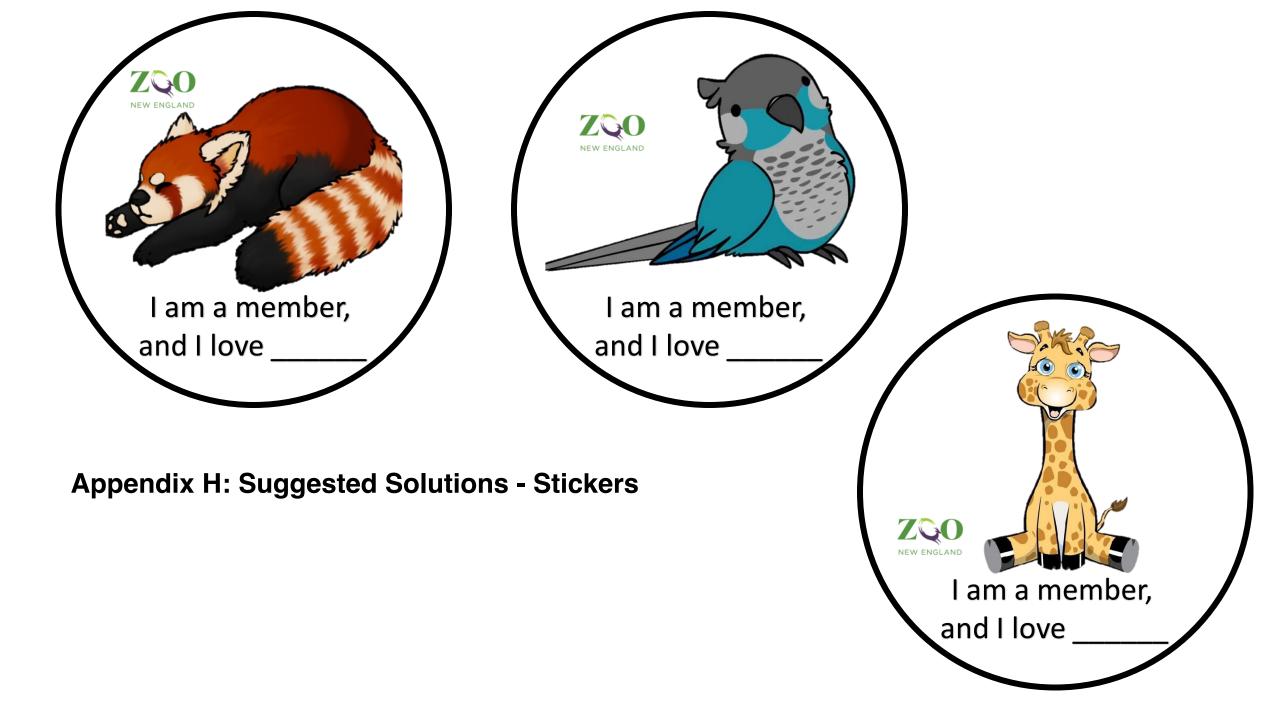


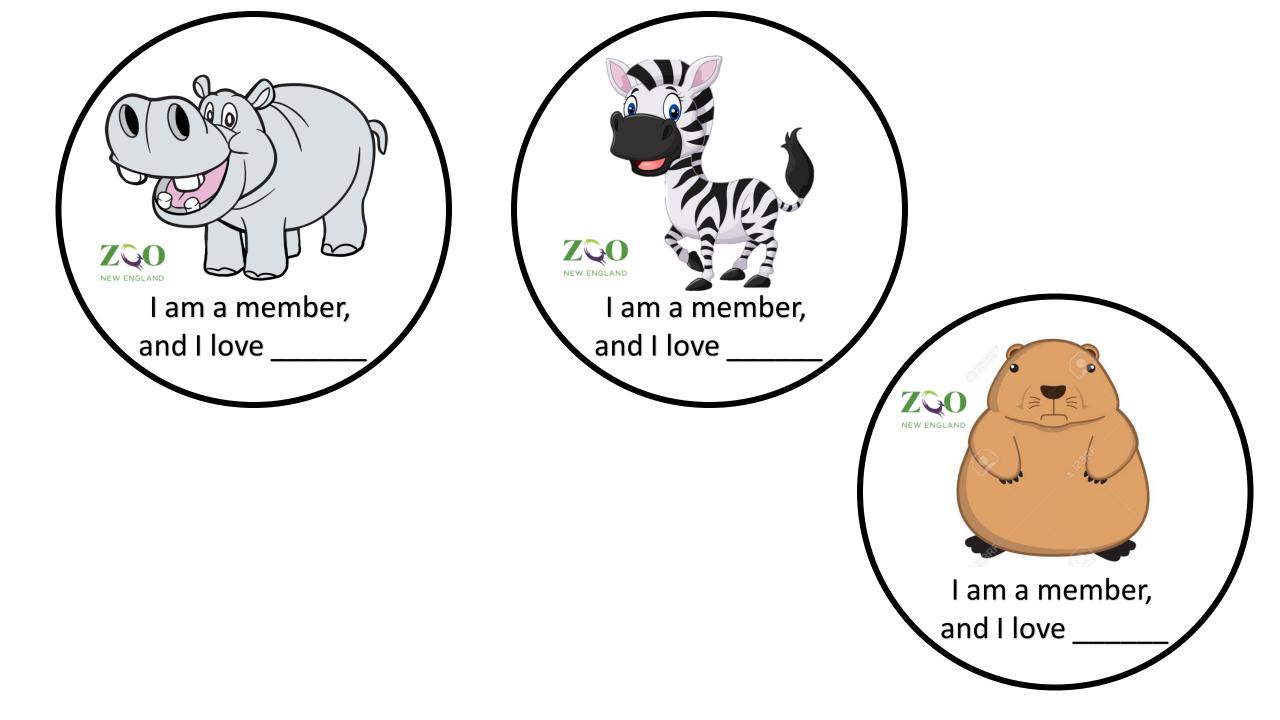
Appendix G Suggested Solutions - Priority Lane Signage

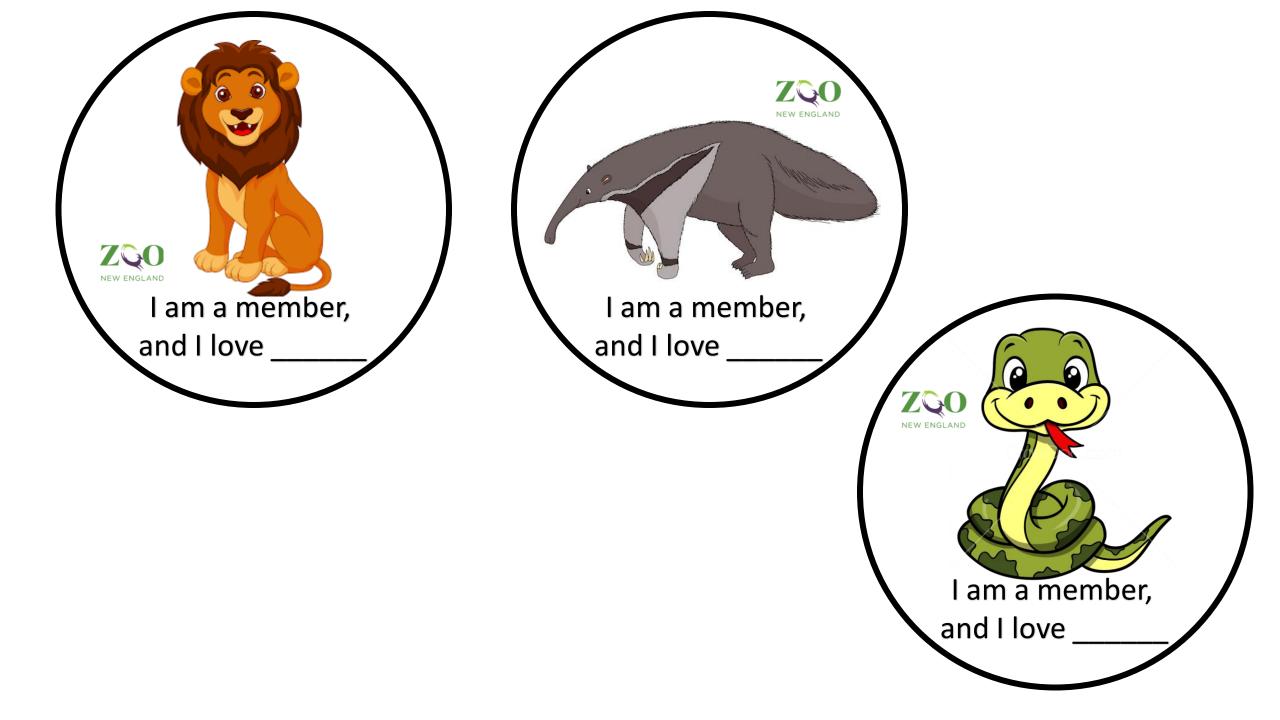
Priority Lane for Membership Holders

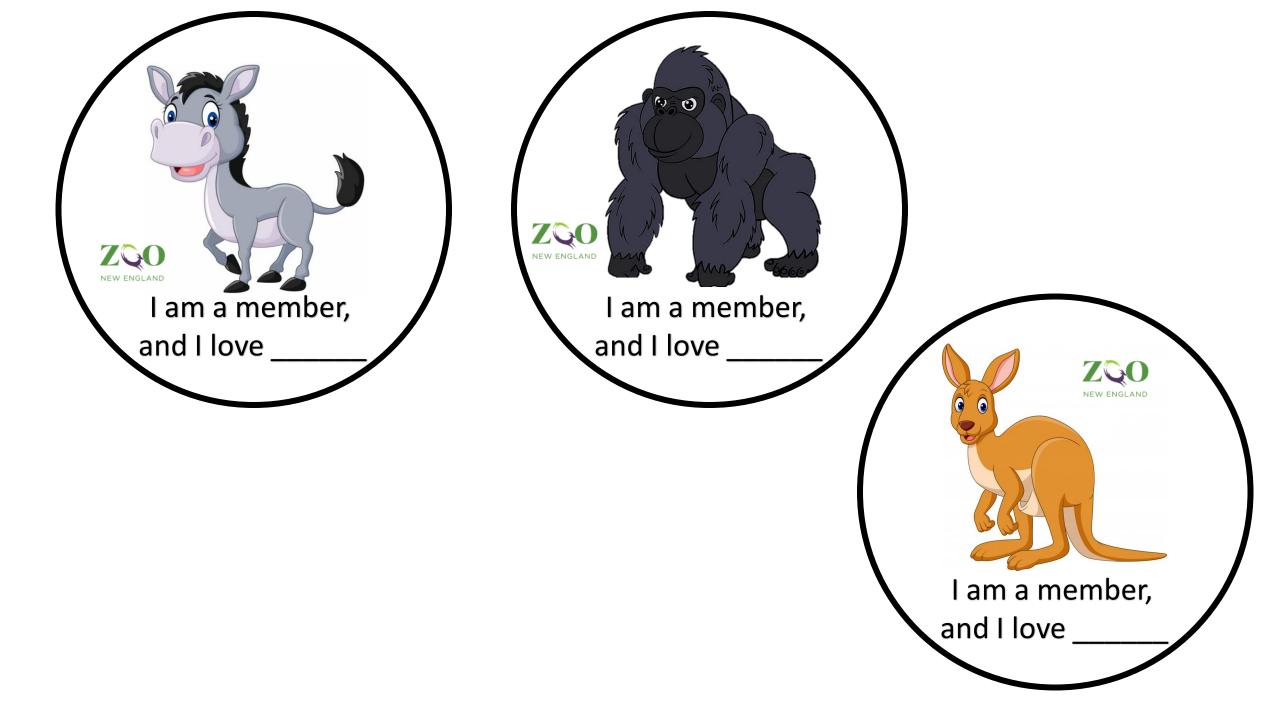
Non-members with disability are also welcomed through this lane.

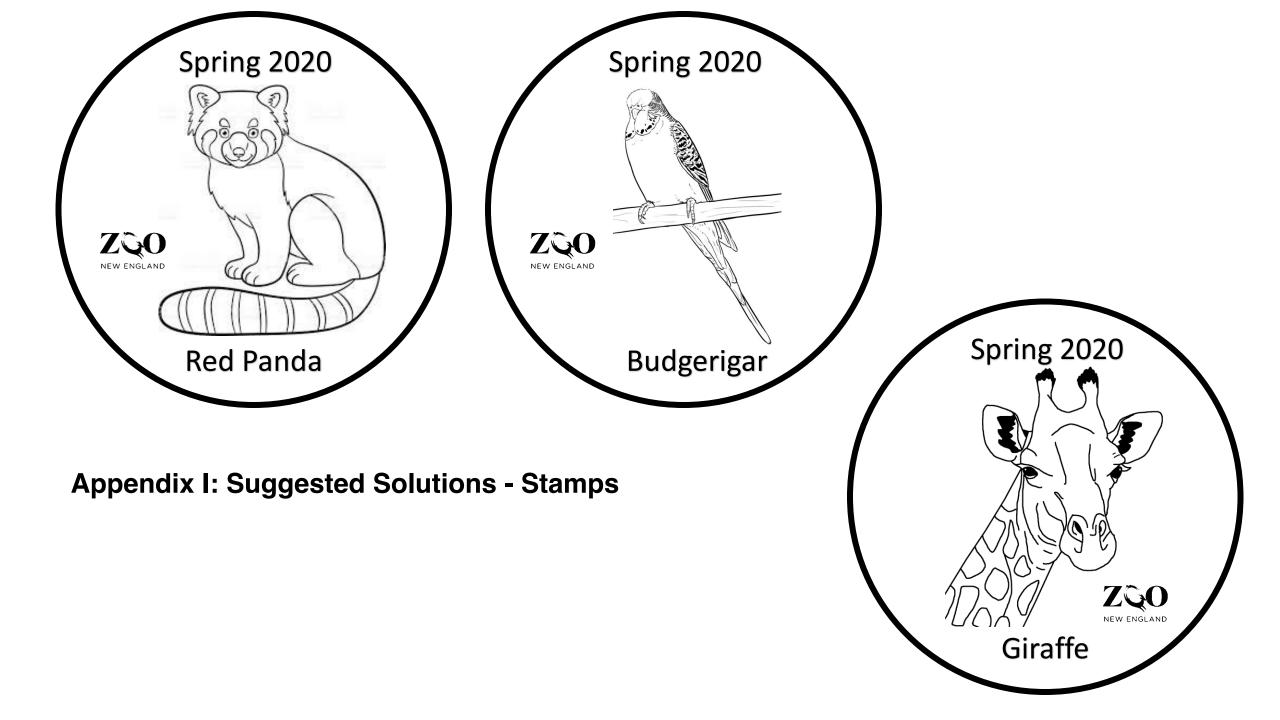


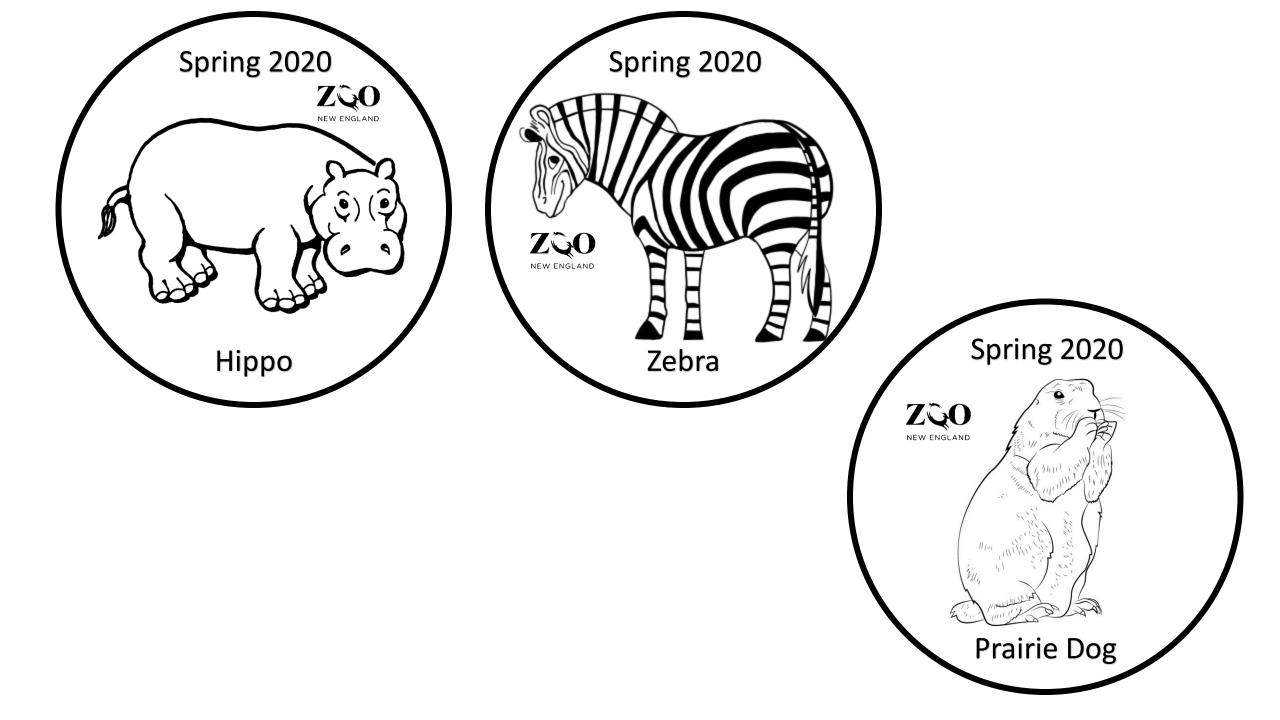


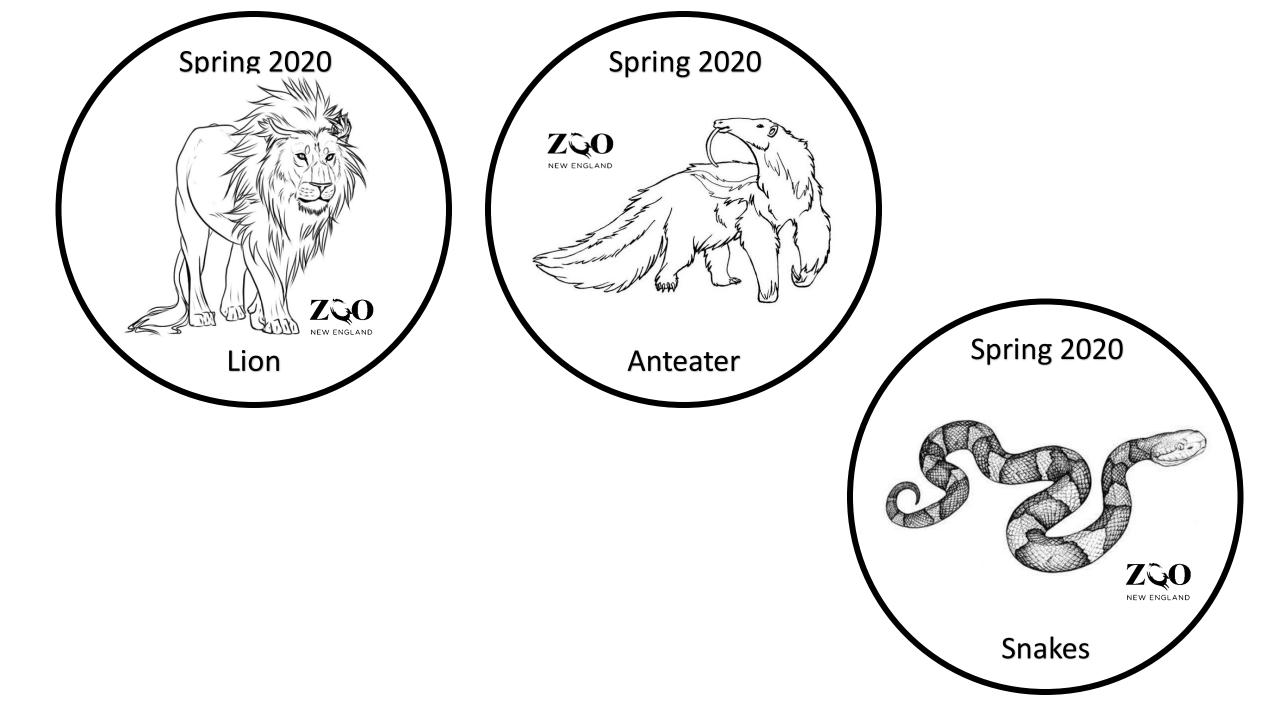


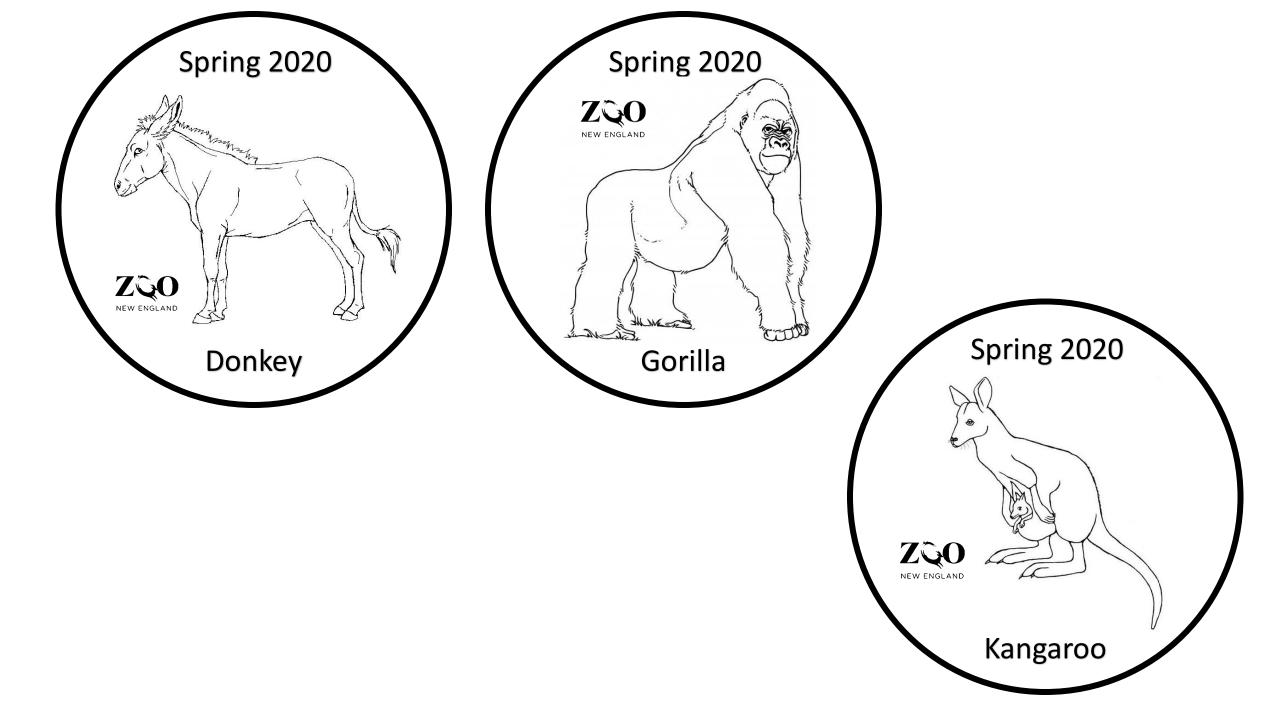












HAVE YOU **CONSIDERED** PURCHASING A MEMBERSHIP PASS?

The DAY TICKET that you've paid today could be applied towards your membership fee NOW at the ticket office

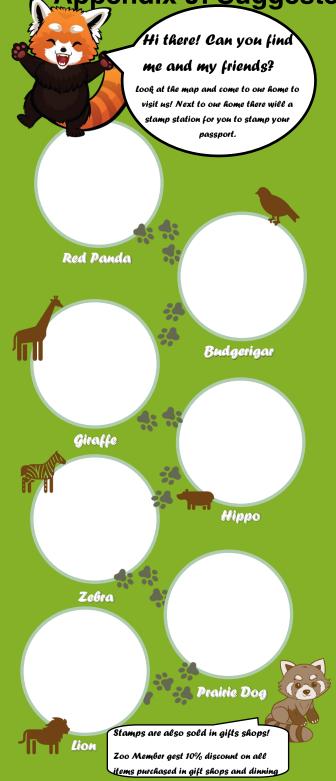
OR

You still have **7 days** to consider to apply your **DAY PASS** from the visit today. *Can't be applied online

Find The Perfect Zoo Membership For You!

Individual	Free admission to Franklin Park Zoo & Stone Zoo for one named adult cardholder	\$85
Dual	Free admission for two adult named cardholders OR one named adult cardholder plus an accompanying guest	\$100
Family	Free admission for two named adult cardholders, plus up to four children under 18	\$125
Family Plus	Same as Family, plus up to two accompanying guests (adult or child), who may enter with named member adults	\$150
Friend	Best Value! All of the Family Plus benefits, plus a third named adult cardholder	\$175
Curator	All of the Friend-level benefits, plus eight transferable one-time passes, valid for general admission to either Zoo	\$250
Director	All of the Curator-level benefits, plus a VIP reception with the Director of Zoo New England	\$500
Founder	All of the Director-level benefits, plus a private behind-the-scenes tour	\$1,000

Who do yon want to see featured on the next season's stamp collection? Any s additional comments?



Appendix J: Suggested Solutions - Zoo Passport

Explore your zoo:

Spring 2020



ZQO NEW ENGLAND Franklin Park Zoo - Stone Zoo

Start Your Franklin Park Zoo Stamp Collection TODAY!

New set of stamps collection every season

All of your favorite animals friends featured

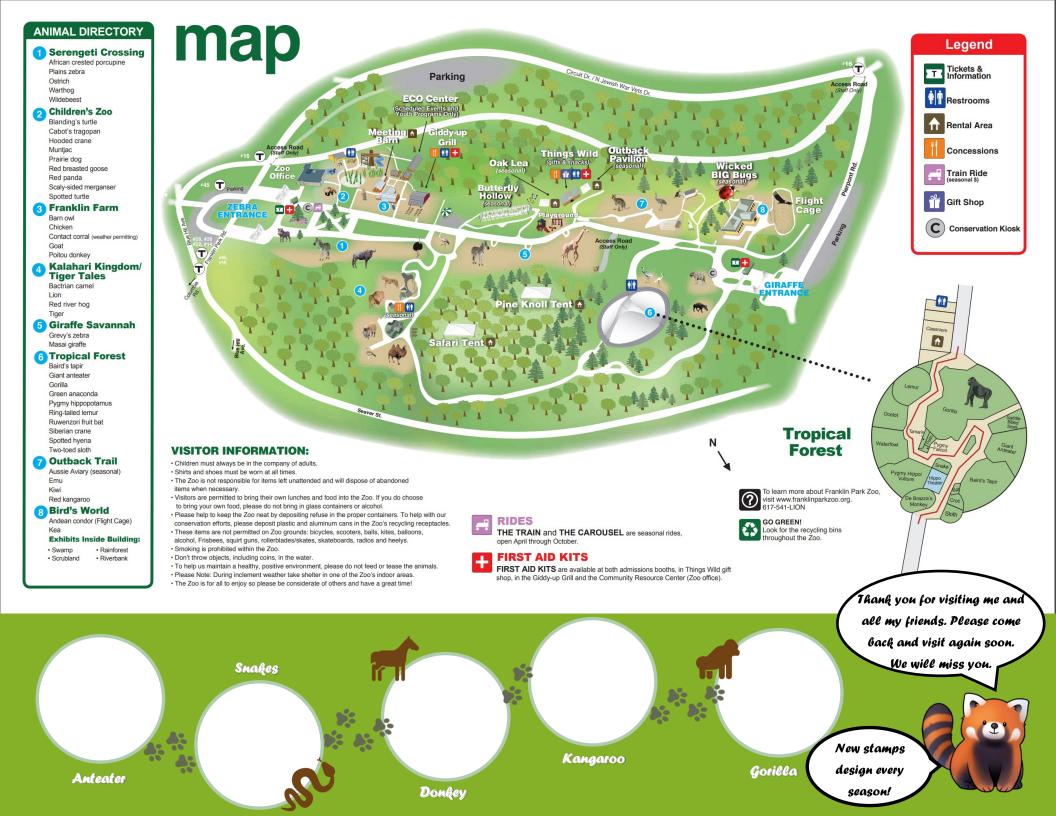
Collect them all!!

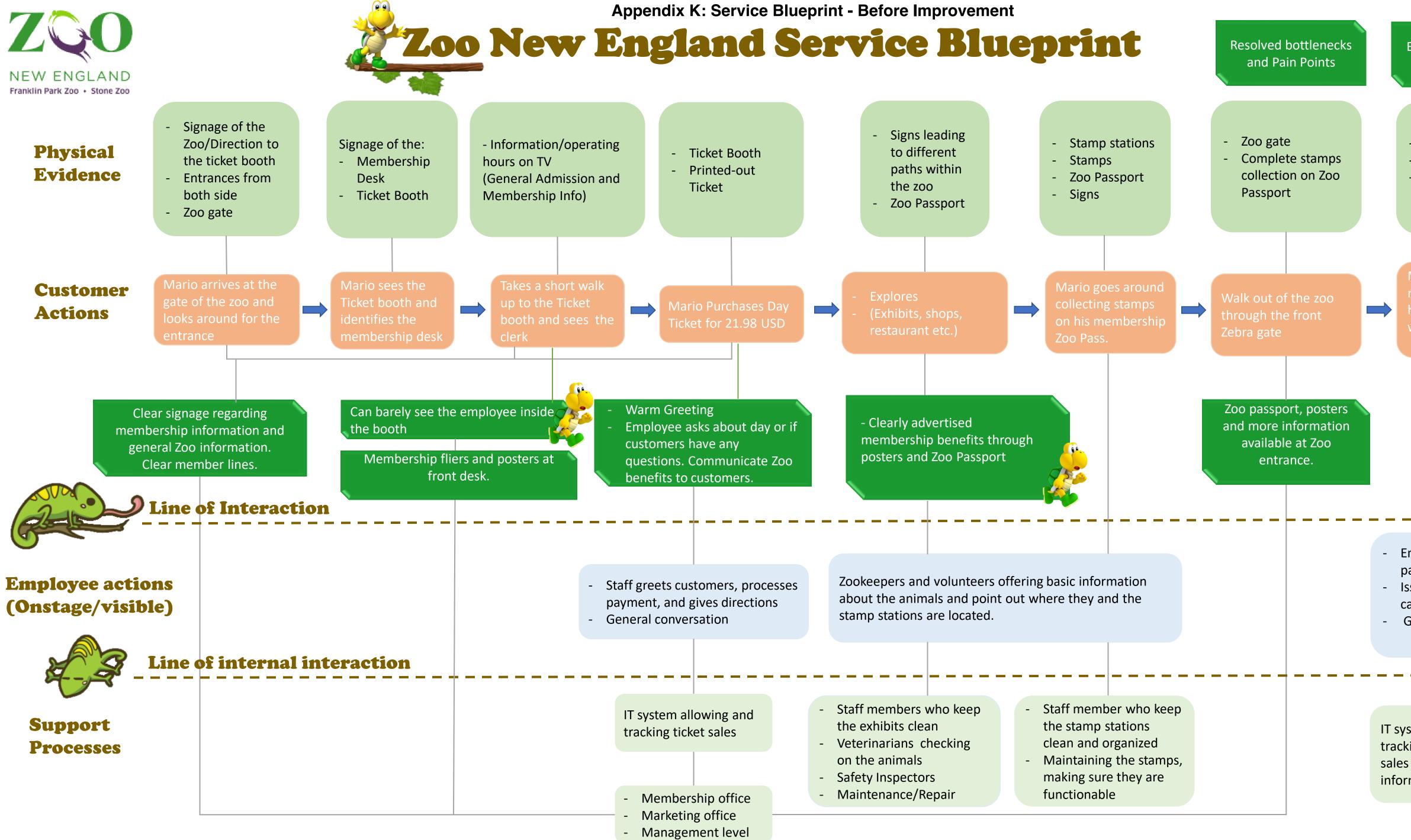
Who do you want to see featured on the next season's stamp collection?

Show your support and your zoo pride by signing up for membership, come back every season!

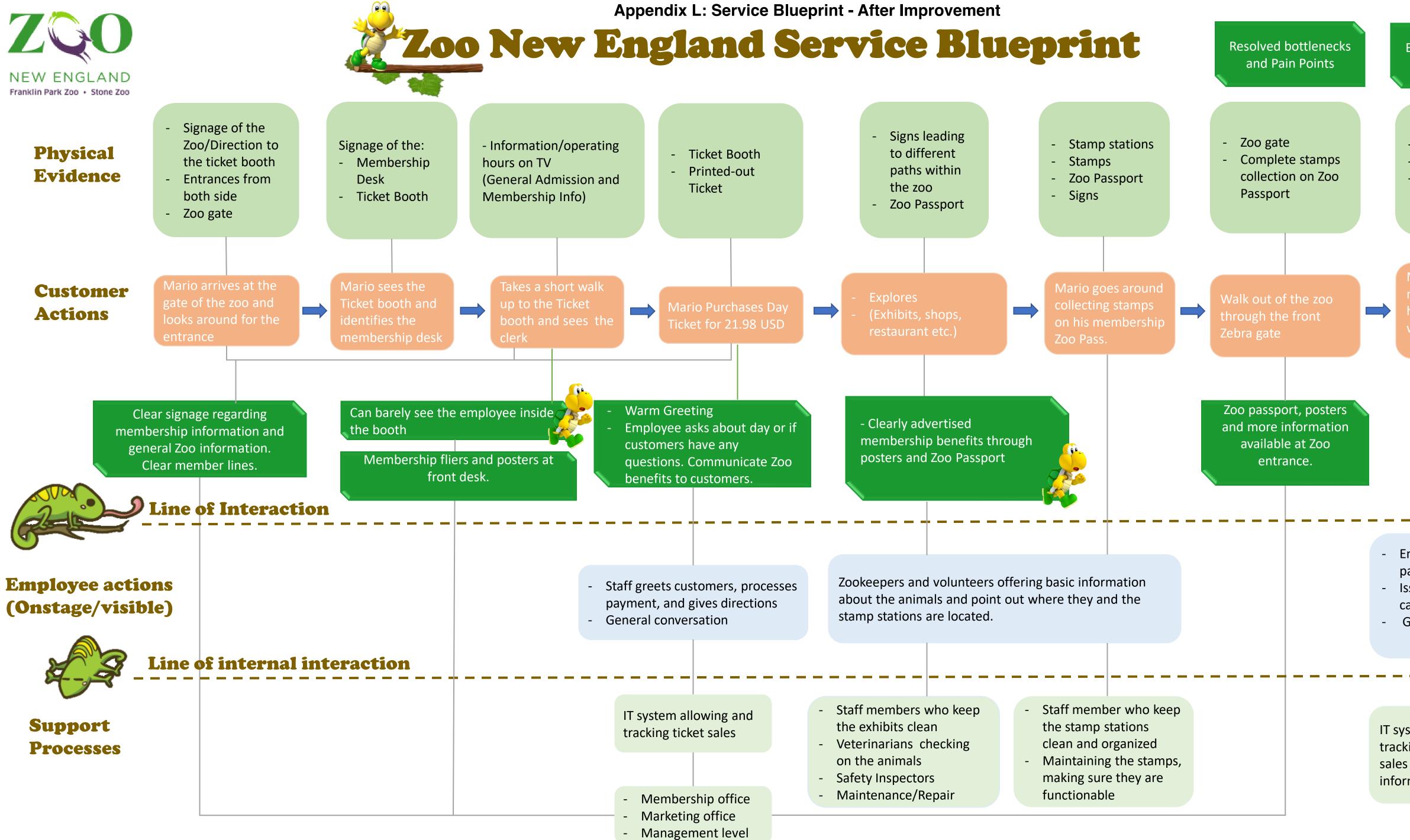
Don't forget to collect your Zoo Pride Stickers at the entrance if you are already a member.







Bottlenecks and Pain Points
 Membership form Receipts Membership card
Mario buys a dual Zoo membership so that he can come back with Peach.
mployee processes ayment sues membership ard. So over terms and
services
stem allowing and ing of membership and members mation storage



Bottlenecks and Pain Points
 Membership form Receipts Membership card
Mario buys a dual Zoo membership so that he can come back with Peach.
mployee processes ayment sues membership ard. So over terms and
services
stem allowing and ing of membership and members mation storage