

## Understand the behavior and intention of volunteers

1. I know what is expected of me at FRUSA.
2. In This last year, I have had opportunities at volunteering to learn and grow.
3. In the last six months, someone at work has talked to me about my progress.
4. I have a best friend at FRUSA.
5. My fellow associate is committed to doing what I hope.
6. The mission or purpose of the organization makes me feel like what I was doing is important.
7. At volunteer, my opinions seem to count.
8. someone at the organization encourages my development.
9. Organization and people around me care about me as a person.
10. In the last seven days, I have received recognition or praise for doing good work.
11. At volunteering, I have the opportunity to do what I do best every day
12. I get help from others to improve what I am doing

